

Congratulations,
1000%
Entrepreneurial
Potential

Content

I'm outgoing and talkative.
(page 1)

I am self-confident.
(page 27)

I feel that I am dedicated
(page 53)

Taking risks is easy for me.
(page 79)

You love planning.
(page 103)

I have very good resilience.
(page 125)

You don't need direction.
(page 145)

I do not like routine, I am progressive
(page 165)

I like instructing others.
(page 183)

I am optimistic.
(page 201)

I'm outgoing and talkative.

1. I'm outgoing and talkative. ^{8, 23, 29, 48, 58, 82}

				Strongly Agree
--	--	--	--	-------------------

2. I can easily build a good rapport with people. ^{3, 6, 32, 33}

			Agree	
--	--	--	-------	--

3. I enjoy meeting new people. ^{2, 3, 71}

				Strongly Agree
--	--	--	--	-------------------

4. I get along well with others. ^{1, 18, 20}

			Agree	
--	--	--	-------	--

5. I have a good network of friends ^{21, 53, 63}

			Agree	
--	--	--	-------	--

6. I like to attend gatherings where I can meet new people. ^{3, 6, 32}

			Agree	
--	--	--	-------	--

7. Making conversation is something I'm not good at. ^{3, 6, 32}

	Disagree			
--	----------	--	--	--

8. Act without consulting others ^{14, 24}

	Disagree			
--	----------	--	--	--

9. Am afraid to draw attention to myself ^{1, 11}

Strongly Disagree				
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10. Are you a natural "therapist"? ^{1, 70}

			Agree	
--	--	--	-------	--

11. Are you well known in your community? ^{1, 11}

			Agree	
--	--	--	-------	--

12. At social events, you rarely try to introduce yourself to new people, and you usually talk to people you already know. ^{30, 60}

				Strongly Agree
--	--	--	--	-------------------

13. At work, I cooperate if necessary ^{1, 11}

			Agree	
--	--	--	-------	--

14. At work, I see myself as someone who is very attentive to others. ^{1, 21}

			Agree	
--	--	--	-------	--

15. Can you work with opposite personalities? ^{4, 48}

			Agree	
--	--	--	-------	--

16. Do you connect with people well? ^{48, 84}

				Strongly Agree
--	--	--	--	-------------------

17. Do you enjoy communicating with people? ^{7, 79}

				Strongly Agree
--	--	--	--	-------------------

18. Do you enjoy participating in group activities, such as clubs,
team sports, or double dates? ^{53, 63}

			Agree	
--	--	--	-------	--

19. Do you enjoy situations where
you have to converse with strangers? ^{42, 44}

			Agree	
--	--	--	-------	--

20. Do you enjoy the respect and trust of your colleagues? ^{27, 79}

			Agree	
--	--	--	-------	--

21. Do you feel anxious or uncomfortable in social situations? ^{62, 88}

Strongly Disagree				
----------------------	--	--	--	--

22. Do you get nervous when called upon to speak to a group of people you don't know? ^{30, 83}

	Disagree			
--	----------	--	--	--

23. Do you have a very large contact list, and are you good at keeping in touch with people? ^{1, 70}

			Agree	
--	--	--	-------	--

24. Do you have ease of communication? ^{49, 72}

			Agree	
--	--	--	-------	--

25. Do you know many people? Many very different and interesting people? ^{34, 71}

			Agree	
--	--	--	-------	--

26. Do you like people? ^{20, 57}

				Strongly Agree
--	--	--	--	-------------------

27. Do you like to network and meet people? ^{8, 68}

			Agree	
--	--	--	-------	--

28. Do you tend to rally for a cause at work? ^{69, 70}

			Agree	
--	--	--	-------	--

29. Do you understand the actions and actions of others? ^{27, 79}

				Strongly Agree
--	--	--	--	-------------------

30. During times of social distance and remote work, I'm committed to sustaining positive and meaningful social connections ^{40, 85}

			Agree	
--	--	--	-------	--

31. For me, team spirit is an essential value at work ^{1, 18}

				Strongly Agree
--	--	--	--	-------------------

32. I adapt easily to life in a group. ^{1, 18}

			Agree	
--	--	--	-------	--

33. I address problems openly, even when I feel uncomfortable. ^{15, 26}

			Agree	
--	--	--	-------	--

34. I am able to communicate energy ^{7, 12}

				Strongly Agree
--	--	--	--	-------------------

35. I am afraid to express myself. ^{43, 46}

	Disagree			
--	----------	--	--	--

36. I am already able to reach and serve people anywhere. ^{73, 74}

			Agree	
--	--	--	-------	--

37. I am attentive to others' emotional states ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

38. I am basically an easy going person in my relationships with others.
I don't push my opinions or demands on anyone. ^{1, 11}

			Agree	
--	--	--	-------	--

39. I am easy to approach and get along well with others ^{1, 11}

			Agree	
--	--	--	-------	--

40. I am good at networking, staying in touch with contacts
before I need them. ^{23, 59}

				Strongly Agree
--	--	--	--	-------------------

41. I am good at talking with people. ^{2, 4}

			Agree	
--	--	--	-------	--

42. I am happy to do someone else's work if necessary. ^{15, 19}

	Disagree			
--	----------	--	--	--

43. I am impatient when I have to wait for other people. ^{2, 4}

	Disagree			
--	----------	--	--	--

44. I am not happy standing up and talking to an audience ^{4, 5}

Strongly Disagree				
----------------------	--	--	--	--

45. I am not interested in others. ^{34, 39}

	Disagree			
--	----------	--	--	--

46. I am often troubled with shyness. ^{12, 47}

Strongly Disagree				
----------------------	--	--	--	--

47. I am sensitive to the quality of interaction at work ^{1, 21}

				Strongly Agree
--	--	--	--	-------------------

48. I am used to starting conversations. ^{1, 31}

			Agree	
--	--	--	-------	--

49. I am very sociable both inside and outside of work and whenever
I have the opportunity I like to discuss things ^{88, 96}

			Agree	
--	--	--	-------	--

50. I appreciate it when people offer feedback about my performance ^{34, 98}

			Agree	
--	--	--	-------	--

51. I appreciate people who are accommodating ^{1, 29}

			Agree	
--	--	--	-------	--

52. I can work well with very different people and groups (gender, nationality, native country, origin, religious direction, political view etc.). ^{68, 78}

				Strongly Agree
--	--	--	--	----------------

53. I collaborate easily and I take advantage of the expertise of others ^{22, 27}

			Agree	
--	--	--	-------	--

54. I don't enjoy speaking to groups of people. ^{4, 5}

Strongly Disagree				
-------------------	--	--	--	--

55. I don't feel comfortable when starting a conversation with people I don't know. ^{12, 47}

	Disagree			
--	----------	--	--	--

56. I don't like to discuss my work at social gatherings. ^{2, 6}

Strongly Disagree				
----------------------	--	--	--	--

57. I don't mind being the centre of attention. ^{1, 33}

			Agree	
--	--	--	-------	--

58. I don't mind talking openly about myself with other people. ^{81, 86}

			Agree	
--	--	--	-------	--

59. I easily initiate conversation with strangers ^{1, 33}

				Strongly Agree
--	--	--	--	-------------------

60. I enjoy associating with co-workers after working hours. ^{8, 31}

			Agree	
--	--	--	-------	--

61. I enjoy getting to know people from all walks of life. ^{22, 44}

				Strongly Agree
--	--	--	--	-------------------

62. I enjoy my friends a lot? ^{34, 35}

			Agree	
--	--	--	-------	--

63. I enjoy myself most when I am alone and away from other people. ^{1, 35}

	Disagree			
--	----------	--	--	--

64. I enjoy watching football, baseball, and similar sports events with others. ^{8, 31}

			Agree	
--	--	--	-------	--

65. I feel comfortable in activities that prioritise oral communication ^{1, 33}

				Strongly Agree
--	--	--	--	-------------------

66. I feel more at ease working on my own than I do working with others. ^{3,6}

	Disagree			
--	----------	--	--	--

67. I feel that I handle myself quite well at social gatherings. ^{8, 12}

			Agree	
--	--	--	-------	--

68. I find it difficult to ask favours from other people. ^{9, 10}

Strongly Disagree				
----------------------	--	--	--	--

69. I get annoyed if superiors or colleagues take credit for my work. ^{9, 10}

	Disagree			
--	----------	--	--	--

70. I hate letting people down. ^{2, 4}

			Agree	
--	--	--	-------	--

71. I have a fear of public speaking. ^{38, 46}

Strongly Disagree				
----------------------	--	--	--	--

72. I have a large network of personal and professional contacts ^{27, 34}

			Agree	
--	--	--	-------	--

73. I have an extensive resource network that I am constantly building ^{52, 66}

				Strongly Agree
--	--	--	--	-------------------

74. I have enough friends and I don't need anybody else. ^{43, 46}

	Disagree			
--	----------	--	--	--

75. I have excellent communication skills, both written and oral ^{23, 59}

			Agree	
--	--	--	-------	--

76. I have good listening skills ^{1, 29}

			Agree	
--	--	--	-------	--

77. I keep the distance from my colleagues ^{1, 18}

	Disagree			
--	----------	--	--	--

78. I know I can rely on my friends to be there for me when things are tough. ^{20, 57}

				Strongly Agree
--	--	--	--	-------------------

79. I lack communication skills. ^{38, 46}

	Disagree			
--	----------	--	--	--

80. I like networking with people and attending events. ^{2, 4}

			Agree	
--	--	--	-------	--

81. I like people. I can get along with just about anybody. ^{18, 23}

				Strongly Agree
--	--	--	--	-------------------

82. I like the sense of belonging to a team. ^{1, 18}

			Agree	
--	--	--	-------	--

83. I like to bring people together to accomplish something, providing them guidance without micromanaging them. ^{23, 59}

			Agree	
--	--	--	-------	--

84. I like to chat with my co-workers after the workday is over ^{29, 58}

			Agree	
--	--	--	-------	--

85. I like to use social networks but then face to face
I don't feel so comfortable ^{88, 96}

	Disagree			
--	----------	--	--	--

86. I like working with people and seeing them grow. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

87. I make friends easily. ^{8, 12}

				Strongly Agree
--	--	--	--	-------------------

88. I often try to understand the other person's point of view ^{1, 11}

			Agree	
--	--	--	-------	--

89. I played sports, especially team sports. ^{23, 59}

			Agree	
--	--	--	-------	--

90. I prefer small-group discussions ^{1, 11}

			Agree	
--	--	--	-------	--

91. I prefer to separate myself from others. ^{23, 26}

Strongly Disagree				
----------------------	--	--	--	--

92. I sometimes find group discussions burdensome ^{1, 11}

	Disagree			
--	----------	--	--	--

93. I struggle with developing and building intimate relationships. ^{20, 57}

Strongly Disagree				
----------------------	--	--	--	--

94. I tend not to express my thoughts much ^{1, 16}

	Disagree			
--	----------	--	--	--

95. I tend to be reserved or shy. ^{41, 82}

	Disagree			
--	----------	--	--	--

96. I tend to communicate about myself very openly with other people. ^{8, 12}

			Agree	
--	--	--	-------	--

97. I tend to talk easily and openly about myself to others ^{1, 16}

			Agree	
--	--	--	-------	--

98. I usually talk to many people at parties. ^{39 7}

				Strongly Agree
--	--	--	--	-------------------

99. I value relationships a lot and am constantly craving spaces where I can connect with my audience, team, or colleagues. ^{20, 57}

			Agree	
--	--	--	-------	--

100. I view all social gatherings as an opportunity to expand my network. ^{6, 32}

				Strongly Agree
--	--	--	--	-------------------

101. I'm good with people. ^{21, 61}

				Strongly Agree
--	--	--	--	-------------------

102. In general, I prefer to observe rather than speak ^{1, 29}

	Disagree			
--	----------	--	--	--

103. Interpersonal relationships are benevolent ^{7, 37}

			Agree	
--	--	--	-------	--

104. It is easy for me to distance myself from others ^{1, 11}

			Agree	
--	--	--	-------	--

105. It is important to be able to be conciliatory ^{1, 29}

				Strongly Agree
--	--	--	--	-------------------

106. It is sometimes important to have a offensive approach with others ^{1, 11}

			Agree	
--	--	--	-------	--

107. It's better to have a large network of people you know a little, than a small network of people you know well. ^{22, 66}

			Agree	
--	--	--	-------	--

108. Know how to captivate people ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

109. Large social gatherings exhaust me. ^{3, 33}

Strongly Disagree				
----------------------	--	--	--	--

110. Making eye contact with people is no problem for me. ^{2, 31}

				Strongly Agree
--	--	--	--	-------------------

111. Making eye contact with people makes me uncomfortable. ^{3, 6}

	Disagree			
--	----------	--	--	--

112. Many people dislike me. ^{43, 46}

	Disagree			
--	----------	--	--	--

113. My coworkers would say that I agenerously share information and resources with them. ^{4, 92}

			Agree	
--	--	--	-------	--

114. No matter whom I'm talking to, I'm a good listener. ^{15, 19}

			Agree	
--	--	--	-------	--

115. People like to be around me. ^{4, 2}

			Agree	
--	--	--	-------	--

116. People seem uncomfortable around me. ^{3, 6}

Strongly Disagree				
----------------------	--	--	--	--

117. Speak up in protest when I hear someone say mean things ^{11, 14}

			Agree	
--	--	--	-------	--

118. When people deviate from the rules, I dislike it and let others know ^{31, 33}

	Disagree			
--	----------	--	--	--

119. WHO you know is more important than WHAT you know. ^{3, 6}

				Strongly Agree
--	--	--	--	-------------------

120. Would people that know you say you are outgoing? ^{20, 57}

			Agree	
--	--	--	-------	--

121. You feel comfortable presenting a pitch in front of people. ^{30, 60}

			Agree	
--	--	--	-------	--

122. You have a general interest in people. ^{16, 41}

				Strongly Agree
--	--	--	--	-------------------

123. You prefer to communicate and build relations virtually rather than personally? ^{20, 57}

	Disagree			
--	----------	--	--	--

124. You tend to avoid drawing attention to yourself. ^{30, 60}

	Disagree			
--	----------	--	--	--

125. You use energy when you are around others and recharge when you are alone. ^{30, 60}

			Agree	
--	--	--	-------	--

I am self-confident.

126. I am self-confident. ^{2, 3, 15, 16, 17, 18, 38, 46}

				Strongly Agree
--	--	--	--	-------------------

127. I am competitive. ^{3, 18, 23, 33, 48, 51, 76}

			Agree	
--	--	--	-------	--

128. I am highly motivated because I know I have what it takes to be successful. ^{3, 14, 45, 52, 66, 76, 89}

				Strongly Agree
--	--	--	--	-------------------

129. In general, I distrust my instincts ^{2, 5, 17, 25, 38}

	Disagree			
--	----------	--	--	--

130. I take pride in my work. ^{3, 6, 32, 33}

			Agree	
--	--	--	-------	--

131. When I take on a project I have confidence that I will carry it out ^{15, 17, 25, 51}

			Agree	
--	--	--	-------	--

132. I am not afraid to take on initiatives ^{5, 8, 17}

				Strongly Agree
--	--	--	--	-------------------

133. I feel confident taking an uncomfortable action once I am convinced of the necessity, even if the outcome can have some negative consequences! ^{37, 52, 76}

			Agree	
--	--	--	-------	--

134. I feel confident that I reflect and judge my achievements and failures. ^{8, 68, 78}

			Agree	
--	--	--	-------	--

135. I need approval from friends or family for every decision I make. ^{3, 6, 32}

	Disagree			
--	----------	--	--	--

136. I need someone to tell me that I have done a good job. ^{3, 6, 32}

	Disagree			
--	----------	--	--	--

137. All in all, I am inclined to feel that I am a failure. ^{12, 73}

Strongly Disagree				
----------------------	--	--	--	--

138. Am easily intimidated ^{11, 14}

Strongly Disagree				
----------------------	--	--	--	--

139. Are you quick to dismiss your skills or accomplishments? ^{50, 62}

	Disagree			
--	----------	--	--	--

140. Are you satisfied with the person you've become? ^{30, 83}

			Agree	
--	--	--	-------	--

141. At times I question my own ability to succeed but I have faith in myself^{4, 48}

	Disagree			
--	----------	--	--	--

142. At work, I am confident in myself.^{1, 29}

			Agree	
--	--	--	-------	--

143. Being different from the crowd makes me uneasy.^{3, 33}

	Disagree			
--	----------	--	--	--

144. Do you believe you are a worthwhile person?^{40, 83}

				Strongly Agree
--	--	--	--	-------------------

145. Do you believe you are inferior to others in some way?^{40, 83}

	Disagree			
--	----------	--	--	--

146. Do you consider yourself professionally good at what you do? ^{49, 72}

			Agree	
--	--	--	-------	--

147. Do you feel good about yourself without regular validation from others? ^{30, 83}

				Strongly Agree
--	--	--	--	----------------

148. Do you feel like an overall failure? ^{34, 83}

Strongly Disagree				
-------------------	--	--	--	--

149. Do you feel like everyone is better than you in everything? ^{28, 95}

	Disagree			
--	----------	--	--	--

150. Do you have confidence in your possibilities and abilities? ^{49, 72}

				Strongly Agree
--	--	--	--	----------------

151. Do you like and accept yourself even when you are rejected? ^{30, 83}

			Agree	
--	--	--	-------	--

152. Do you need someone to validate and confirm your worth? ^{28, 95}

	Disagree			
--	----------	--	--	--

153. Do you place little value on your work or your own thoughts? ^{50, 62}

	Disagree			
--	----------	--	--	--

154. Do you shy away from marketing your achievements? ^{20, 57}

	Disagree			
--	----------	--	--	--

155. Even a small mistake can make you doubt your
general skills and knowledge. ^{2, 60}

Strongly Disagree				
----------------------	--	--	--	--

156. Feel comfortable with myself^{14, 24}

			Agree	
--	--	--	-------	--

157. Feel up to any task^{14, 50}

			Agree	
--	--	--	-------	--

158. For me, getting what I want has little to do with luck.^{9, 10}

	Disagree			
--	----------	--	--	--

159. How confident do you deal / can you deal confident with emotionally challenging situations?^{88, 96}

			Agree	
--	--	--	-------	--

160. I achieve the goals I set for myself.^{8, 77}

			Agree	
--	--	--	-------	--

161. I act according to my conscience ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

162. I am a bad loser ^{24, 50}

Strongly Disagree				
----------------------	--	--	--	--

163. I am always convinced to make the difference in success ^{5, 18}

			Agree	
--	--	--	-------	--

164. I am concerned with other people's opinions about me. ^{38, 46}

	Disagree			
--	----------	--	--	--

165. I am confident getting to grips with areas
outside my knowledge base ^{22, 69}

			Agree	
--	--	--	-------	--

166. I am confident in my choices ^{27, 79}

				Strongly Agree
--	--	--	--	-------------------

167. I am insensitive to judgment ^{7, 39}

			Agree	
--	--	--	-------	--

168. I am not afraid of the judgment of others ^{27, 75}

			Agree	
--	--	--	-------	--

169. I am not easily influenced by what others say ^{1, 16}

			Agree	
--	--	--	-------	--

170. I am proud of my accomplishments. ^{2, 3}

				Strongly Agree
--	--	--	--	-------------------

171. I am proud of myself. ^{8, 12}

			Agree	
--	--	--	-------	--

172. I am rarely complacent. ^{13, 36}

	Disagree			
--	----------	--	--	--

173. I am said to have a rather assertive character ^{1, 11}

			Agree	
--	--	--	-------	--

174. I am scared of looking dumb. ^{43, 46}

Strongly Disagree				
----------------------	--	--	--	--

175. I am very proud of the work that I create. ^{2, 21}

			Agree	
--	--	--	-------	--

176. I believe „If at first you don't succeed, try, try, try again.“ ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

177. I believe I can accomplish whatever I aim to. ^{2, 4}

			Agree	
--	--	--	-------	--

178. I believe in myself even if no one else does. ^{2, 15}

			Agree	
--	--	--	-------	--

179. I believe that I can accomplish anything I set my mind to do. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

180. I believe that I can be the best in the world at what I do. ^{2, 4}

			Agree	
--	--	--	-------	--

181. I can learn anything I want. ^{5, 55}

				Strongly Agree
--	--	--	--	-------------------

182. I can stay confident even when things aren't going well. ^{2, 62}

			Agree	
--	--	--	-------	--

183. I dislike myself. ^{8, 12}

Strongly Disagree				
----------------------	--	--	--	--

184. I do very good work. ^{19, 87}

			Agree	
--	--	--	-------	--

185. I don't care what people think of my social status. ^{3, 6}

			Agree	
--	--	--	-------	--

186. I don't need someone to tell me I did a good job to feel good ^{2, 60}

			Agree	
--	--	--	-------	--

187. I don't consider myself more ambitious than others ^{5, 17}

	Disagree			
--	----------	--	--	--

188. I doubt myself and my ability to succeed. ^{74, 62}

	Disagree			
--	----------	--	--	--

189. I expect to achieve most of the things I want in life. ^{1, 35}

			Agree	
--	--	--	-------	--

190. I feel as smart or smarter than others. ^{8, 12}

			Agree	
--	--	--	-------	--

191. I feel bothered about what other people think of me. ^{12, 47}

Strongly Disagree				
----------------------	--	--	--	--

192. I feel capable of carrying out my projects ^{45, 48}

			Agree	
--	--	--	-------	--

193. I feel confident about my abilities. ^{3, 12}

				Strongly Agree
--	--	--	--	-------------------

194. I feel confident about my projects. ^{33, 90}

			Agree	
--	--	--	-------	--

195. I feel confident that I will succeed at whatever I try to do. ^{8, 19}

			Agree	
--	--	--	-------	--

196. I feel confident to succeed in life. ^{7, 12}

				Strongly Agree
--	--	--	--	-------------------

197. I feel inferior to most of the people I know. ^{8, 12}

	Disagree			
--	----------	--	--	--

198. I feel like I get the credit and recognition I deserve. ^{4, 92}

	Disagree			
--	----------	--	--	--

199. I feel sure about my abilities, qualities and ideas ^{3, 37}

			Agree	
--	--	--	-------	--

200. I feel that I am a person of worth. ^{12, 47}

				Strongly Agree
--	--	--	--	-------------------

201. I feel that others respect me. ^{12, 73}

			Agree	
--	--	--	-------	--

202. I feel the need to apologize when I say „no“ to someone. ^{3, 64}

	Disagree			
--	----------	--	--	--

203. I feel unattractive. ^{3, 12}

Strongly Disagree				
----------------------	--	--	--	--

204. I feel valued and needed. ^{3, 12}

			Agree	
--	--	--	-------	--

205. I harbor little frustration ^{7, 47}

			Agree	
--	--	--	-------	--

206. I have a good knowledge of myself^{7, 75}

				Strongly Agree
--	--	--	--	-------------------

207. I have a pretty good opinion of myself^{5, 17}

			Agree	
--	--	--	-------	--

208. I have certain characteristics that make me special.^{3, 6}

			Agree	
--	--	--	-------	--

209. I have few regrets^{7, 39}

	Disagree			
--	----------	--	--	--

210. I have full control over the direction my life takes.^{2, 3}

			Agree	
--	--	--	-------	--

211. I have the ability to set and achieve a goal. ^{9, 50}

				Strongly Agree
--	--	--	--	-------------------

212. I have the confidence, drive, and energy level to be successful. ^{9, 50}

				Strongly Agree
--	--	--	--	-------------------

213. I have the feeling there is nothing that I can do well. ^{8, 12}

	Disagree			
--	----------	--	--	--

214. I know how to value my qualities ^{7, 75}

			Agree	
--	--	--	-------	--

215. I know my abilities and I own what I am ^{1, 11}

			Agree	
--	--	--	-------	--

216. I know my strengths and areas to develop ^{41, 45}

				Strongly Agree
--	--	--	--	-------------------

217. I like being me. ^{3, 32}

			Agree	
--	--	--	-------	--

218. I often feel that most of my friends are more attractive than myself. ^{12, 61}

	Disagree			
--	----------	--	--	--

219. I often have doubts about my abilities and these stop me from
doing things I want to do ^{4, 31}

Strongly Disagree				
----------------------	--	--	--	--

220. I often have the feeling that I can do everything well. ^{12, 73}

			Agree	
--	--	--	-------	--

221. I often search for other's approval. ^{12, 61}

	Disagree			
--	----------	--	--	--

222. I often wonder who I really am. ^{1, 11}

	Disagree			
--	----------	--	--	--

223. I prefer to keep in the background. ^{11, 39}

	Disagree			
--	----------	--	--	--

224. I see myself as a very self-assured person. ^{1, 70}

				Strongly Agree
--	--	--	--	-------------------

225. I set realistic but ambitious goals for myself. ^{15, 18}

			Agree	
--	--	--	-------	--

226. I tend to magnify my mistakes and minimize my successes. ^{12, 61}

	Disagree			
--	----------	--	--	--

227. I tend to project an image of myself that „I am not good enough for you“. ^{12, 73}

	Disagree			
--	----------	--	--	--

228. I think others have a very favorable opinion of me. ^{12, 61}

			Agree	
--	--	--	-------	--

229. I trust my gut feelings and instincts. ^{3, 64}

				Strongly Agree
--	--	--	--	-------------------

230. I trust my intuition to help me make big decisions. ^{13, 21}

			Agree	
--	--	--	-------	--

231. I very rarely feel attacked ^{7, 47}

			Agree	
--	--	--	-------	--

232. I wish I could have more respect for myself. ^{3, 12}

	Disagree			
--	----------	--	--	--

233. I wish people appreciated me more. ^{38, 46}

	Disagree			
--	----------	--	--	--

234. I worry about what people at work are thinking about me. ^{4, 92}

	Disagree			
--	----------	--	--	--

235. I worry about whether other people like to be with me. ^{8, 12}

	Disagree			
--	----------	--	--	--

236. I worry that if I stand up for myself, others won't like me. ^{3, 64}

Strongly Disagree				
----------------------	--	--	--	--

237. In a conversation, it is easy for me to say what I think ^{1, 16}

			Agree	
--	--	--	-------	--

238. Just know that I will be a success ^{14, 24}

			Agree	
--	--	--	-------	--

239. My opinion of myself changes frequently. ^{1, 11}

	Disagree			
--	----------	--	--	--

240. My opinion of myself is more important than
others' opinions of me. ^{3, 6}

				Strongly Agree
--	--	--	--	-------------------

241. My own work is better than that of other people I work with. ^{19, 87}

	Disagree			
--	----------	--	--	--

242. On the whole I am satisfied with myself. ^{8, 12}

			Agree	
--	--	--	-------	--

243. Other people I know are much more attractive than me. ^{43, 46}

	Disagree			
--	----------	--	--	--

244. When I am failing, I worry about what others think about me. ^{35, 97}

			Agree	
--	--	--	-------	--

245. When I have problems, I find it easy to find solutions. ^{15, 26}

			Agree	
--	--	--	-------	--

246. When I undertake a project, I am always convinced of my abilities ^{5, 47}

Strongly Disagree				
----------------------	--	--	--	--

247. When I undertake a project, I have confidence to succeed ^{5, 47}

			Agree	
--	--	--	-------	--

248. When I was a child, I felt inferior or inadequate. ^{3, 12}

	Disagree			
--	----------	--	--	--

249. When trying something difficult or challenging,
I feel confident that I will succeed. ^{8, 19}

			Agree	
--	--	--	-------	--

I feel that I am dedicated

250. I feel that I am dedicated ^{3, 6, 14, 24, 40, 50, 85,}

				Strongly Agree
--	--	--	--	-------------------

251. When I solve a problem, I try to find the best solution. ^{8, 29, 58, 77, 82, 84}

			Agree	
--	--	--	-------	--

252. I am not always ready to make sacrifices in order to succeed ^{5, 15, 17, 18, 25}

	Disagree			
--	----------	--	--	--

253. I am willing to work 60 hours or more per week regularly. ^{2, 21, 53, 63, 93}

				Strongly Agree
--	--	--	--	-------------------

254. I procrastinate. ^{2, 3, 6, 32,}

	Disagree			
--	----------	--	--	--

255. I worked after school / during vacations when I was growing up. ^{13, 28, 36, 59}

			Agree	
--	--	--	-------	--

256. I would like to take full responsibility for the successes and failures. ^{21, 53, 63, 82}

			Agree	
--	--	--	-------	--

257. Don't finish what I start ^{11, 14, 43}

Strongly Disagree				
-------------------	--	--	--	--

258. I always try to complete every project I start, regardless of obstacles and difficulties. ^{21, 53, 63}

	Disagree			
--	----------	--	--	--

259. I am a hard working person and I do what it takes to succeed. ^{26, 52, 66}

			Agree	
--	--	--	-------	--

260. I have a strong tendency to put off difficult tasks until later ^{5, 17, 25}

			Agree	
--	--	--	-------	--

261. I have a desire to achieve positive results even when it requires a great deal of additional effort. ^{21, 53, 63}

	Disagree			
--	----------	--	--	--

262. I push myself so hard I may just burn out. ^{2, 6, 32}

			Agree	
--	--	--	-------	--

263. I show up when I say I will. ^{3, 6, 32}

			Agree	
--	--	--	-------	--

264. I'm not afraid of working hard to achieve my goals and follow my passion, even if I experience difficulties. ^{8, 68, 78}

				Strongly Agree
--	--	--	--	----------------

265. When I'm interested in a project, I need less sleep. ^{30, 38, 54}

			Agree	
--	--	--	-------	--

266. Are you a patient person? ^{48, 84}

			Agree	
--	--	--	-------	--

267. Are you able to work in excess of a traditional work schedule when necessary? ^{27, 75}

				Strongly Agree
--	--	--	--	-------------------

268. Are you known for being relentless about pursuing initiatives? ^{1, 70}

			Agree	
--	--	--	-------	--

269. Are you likely to work long hours to accomplish a goal? ^{42, 44}

			Agree	
--	--	--	-------	--

270. Are you prepared to earn less income in the first 1-3 years? ^{42, 44}

			Agree	
--	--	--	-------	--

271. Are you prepared to lower your standard of living for several months or years? ^{42, 44}

			Agree	
--	--	--	-------	--

272. Are you willing to undergo sacrifices to gain possible long term rewards? ^{39, 54}

				Strongly Agree
--	--	--	--	-------------------

273. Are you willing to work 12–14 hour days without returning immediately? ^{27, 79}

			Agree	
--	--	--	-------	--

274. Are you willing to work as long as it takes with little or no sleep to finish a job / a project? ^{21, 53}

			Agree	
--	--	--	-------	--

275. Can you delay gratification, waiting three to five years for success? ^{42, 44}

			Agree	
--	--	--	-------	--

276. Can you live without a steady paycheck? ^{42, 44}

			Agree	
--	--	--	-------	--

277. Continue until everything is perfect ^{14, 24}

				Strongly Agree
--	--	--	--	-------------------

278. Do you have a deep burning passion to make your idea work? ^{39, 54}

				Strongly Agree
--	--	--	--	-------------------

279. Don't quit a task before it is finished ^{14, 24}

Strongly Disagree				
----------------------	--	--	--	--

280. Finish things despite obstacles in the way ^{14, 24}

			Agree	
--	--	--	-------	--

281. How willing are you to reinvent yourself overnight? ^{54, 88}

			Agree	
--	--	--	-------	--

282. I always give the best of myself in everything I do ^{5, 17}

				Strongly Agree
--	--	--	--	-------------------

283. I always keep my promises. ^{2, 62}

			Agree	
--	--	--	-------	--

284. I am a hard worker ^{14, 24}

			Agree	
--	--	--	-------	--

285. I am a perfectionist. ^{13, 36}

				Strongly Agree
--	--	--	--	-------------------

286. I am able to temporarily lower my standard of living if needed. ^{5, 18}

			Agree	
--	--	--	-------	--

287. I am always on time. ^{2, 19}

			Agree	
--	--	--	-------	--

288. I am committed to projects and can stay focused
for long hours on the same topic ^{27, 75}

				Strongly Agree
--	--	--	--	-------------------

289. I am dependable and have a strong sense of commitment. ^{50, 62}

			Agree	
--	--	--	-------	--

290. I am like a dog with a bone, once I start I have to finish everything^{4, 5}

				Strongly Agree
--	--	--	--	-------------------

291. I am not afraid to negotiate when told „no“. ^{2, 30}

			Agree	
--	--	--	-------	--

292. I am rarely satisfied with the status quo or my own performance.
Once I set myself a goal, I do whatever it takes to reach it. ^{28, 59}

			Agree	
--	--	--	-------	--

293. I am ready to work without counting my hours^{6, 45}

			Agree	
--	--	--	-------	--

294. I am said to be demanding in my work^{1, 29}

			Agree	
--	--	--	-------	--

295. I am very responsible ^{23, 51}

				Strongly Agree
--	--	--	--	-------------------

296. I am willing to make work my first priority,
ahead of my family and friends. ^{5, 18}

			Agree	
--	--	--	-------	--

297. I am willing to work hard. ^{50, 54}

				Strongly Agree
--	--	--	--	-------------------

298. I assume my responsibilities and I face difficult situations ^{27, 34}

				Strongly Agree
--	--	--	--	-------------------

299. I believe there is good balance between
my work and my personal life. ^{52, 66}

			Agree	
--	--	--	-------	--

300. I can keep going as long as necessary. I don't mind working hard. ^{43, 46}

				Strongly Agree
--	--	--	--	-------------------

301. I can't wait to get to work in the morning, when it's something I love. ^{3, 64}

			Agree	
--	--	--	-------	--

302. I do whatever it takes to do a deal even if it means
telling a few white lies ^{2, 4}

			Agree	
--	--	--	-------	--

303. I don't count my time to deliver quality work ^{1, 16}

			Agree	
--	--	--	-------	--

304. I don't let work get in the way of my social and family life ^{4, 5}

	Disagree			
--	----------	--	--	--

305. I don't pay attention ^{11, 13}

Strongly Disagree				
----------------------	--	--	--	--

306. I don't need a lot of rest and down time. ^{2, 4}

			Agree	
--	--	--	-------	--

307. I don't need a lot of sleep when I am engaged
in something that excites me. ^{2, 4}

			Agree	
--	--	--	-------	--

308. I enjoy taking on responsibilities ^{1, 29}

				Strongly Agree
--	--	--	--	-------------------

309. I feel committed to myself and my work
and want to constantly improve. ^{26, 79}

			Agree	
--	--	--	-------	--

310. I follow through on commitments. ^{50, 62}

			Agree	
--	--	--	-------	--

311. I get involved in my project above all because I am very attached to it. ^{5, 67}

				Strongly Agree
--	--	--	--	-------------------

312. I get up early, stay late or skip meals if I have a deadline for some work that needs to be done. ^{9, 10}

			Agree	
--	--	--	-------	--

313. I get up early, stay late or skip meals in order to get special tasks done. ^{9, 10}

			Agree	
--	--	--	-------	--

314. I give of myself unflinchingly in my work. 1, 21

			Agree	
--	--	--	-------	--

315. I give tirelessly of myself in my professional activity ^{1, 21}

			Agree	
--	--	--	-------	--

316. I have a hard time finding motivation to push myself beyond my limits. ^{3, 64}

	Disagree			
--	----------	--	--	--

317. I have a reputation for being a stubborn person. ^{56, 80}

Strongly Disagree				
-------------------	--	--	--	--

318. I like my work best when it makes me think hard. ^{65, 87}

				Strongly Agree
--	--	--	--	----------------

319. I live by the saying, "If you love what you do, you'll never work a day in your life." ^{13, 25}

			Agree	
--	--	--	-------	--

320. I make exceptions to my rules and expectations. ^{73, 74}

	Disagree			
--	----------	--	--	--

321. I need to complete the tasks I have taken on. ^{1, 70}

			Agree	
--	--	--	-------	--

322. I often do more than is requested of me. ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

323. I pay attention to detail. ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

324. I perceive desire as energy ^{7, 8}

			Agree	
--	--	--	-------	--

325. I persist in gaining my objective and never quit ^{31, 33}

			Agree	
--	--	--	-------	--

326. I pursue my goals with determination ^{1, 11}

	Disagree			
--	----------	--	--	--

327. I push myself to solve hard problems. ^{39, 91}

			Agree	
--	--	--	-------	--

328. I sometimes miss a meal in order to finish what I'm doing. ^{4, 14}

			Agree	
--	--	--	-------	--

329. I take full responsibility for my actions and for what I have been entrusted with ^{19, 37}

				Strongly Agree
--	--	--	--	----------------

330. I take responsibility. ^{18, 50}

				Strongly Agree
--	--	--	--	-------------------

331. I talk very passionately about my interests. ^{2, 3}

			Agree	
--	--	--	-------	--

332. I throw myself 100% into my work, gaining a sense of satisfaction. ^{3, 64}

			Agree	
--	--	--	-------	--

333. I will stand up for what I believe in even if it gets me fired ^{2, 4}

			Agree	
--	--	--	-------	--

334. I work harder and longer than most people. ^{13, 28}

				Strongly Agree
--	--	--	--	-------------------

335. I work persistently until my task is complete. ^{3, 6}

			Agree	
--	--	--	-------	--

336. I work tirelessly. ^{36, 56}

			Agree	
--	--	--	-------	--

337. I'll work hard for a time, but when I've had enough, that's it. ^{43, 46}

	Disagree			
--	----------	--	--	--

338. I'm organized, dedicated and good at navigating new challenges. ^{40, 94}

				Strongly Agree
--	--	--	--	-------------------

339. I'm willing to stick my neck out for an idea I believe in. ^{13, 28}

			Agree	
--	--	--	-------	--

340. If I make up my mind to do something, I don't let anything stop me. ^{43, 52}

				Strongly Agree
--	--	--	--	-------------------

341. If I want realize a good idea for making some money,
I would be willing to borrow some money to enable me to do it. ^{9, 10}

			Agree	
--	--	--	-------	--

342. If I want something I go for it. ^{2, 31}

				Strongly Agree
--	--	--	--	-------------------

343. If I work hard to solve a problem, I'll find the answer. ^{1, 77}

			Agree	
--	--	--	-------	--

344. If I'm interested in the project, I'll work on it
at the expense of sleep. ^{56, 80}

			Agree	
--	--	--	-------	--

345. If something isn't working I'll keep trying until I find a way. ^{2, 3}

				Strongly Agree
--	--	--	--	-------------------

346. In the face of difficulties, I usually show a fighting spirit ^{1, 11}

			Agree	
--	--	--	-------	--

347. Is your drive strong enough? ^{15, 48}

				Strongly Agree
--	--	--	--	-------------------

348. My motor is always running with things to do
or something to work on. ^{13, 48}

			Agree	
--	--	--	-------	--

349. Once I set an objective, I don't care how long it takes to attain it. ^{4, 5}

			Agree	
--	--	--	-------	--

350. Plunge into tasks with all my heart ^{14, 36}

			Agree	
--	--	--	-------	--

351. Put little time and effort into my work ^{14, 24}

	Disagree			
--	----------	--	--	--

352. Stress motivates me to work harder. ^{3, 6}

			Agree	
--	--	--	-------	--

353. When all signs point to failure, it's important to carry on regardless. ^{22, 45}

				Strongly Agree
--	--	--	--	-------------------

354. When I set my mind on something, I am persistent. ^{2, 38}

				Strongly Agree
--	--	--	--	-------------------

355. When I want something, I always go all the way ^{5, 17}

			Agree	
--	--	--	-------	--

356. When I'm doing a job for someone, I make a special effort to make sure that the person is happy with my work. ^{19, 37}

			Agree	
--	--	--	-------	--

357. When I'm doing work I really like, I don't mind working hard for long hours. In fact, it doesn't even seem like work. ^{12, 61}

			Agree	
--	--	--	-------	--

358. Will you be able to obtain an operating loan for the first three months? ^{42, 44}

			Agree	
--	--	--	-------	--

359. Would you sacrifice your free time if work demands it? ^{49, 72}

				Strongly Agree
--	--	--	--	-------------------

360. You have concrete goals that you pursue with determination. ^{30, 60}

				Strongly Agree
--	--	--	--	-------------------

361. You might really enjoy work, but are you willing to work overnight? ^{21, 53}

			Agree	
--	--	--	-------	--

362. You often find that you work your hardest until you have accomplished what you set to accomplish. You can take a break later. ^{5, 47}

			Agree	
--	--	--	-------	--

363. You put 100% effort into everything. ^{5, 47}

				Strongly Agree
--	--	--	--	-------------------

364. You research for fun. ^{3, 16}

			Agree	
--	--	--	-------	--

365. You're a hustler. 16, 46

				Strongly Agree
--	--	--	--	-------------------

366. You're passionate about problems. 3, 16

				Strongly Agree
--	--	--	--	-------------------

Taking risks is easy for me.

367. Taking risks is easy for me. ^{2, 3, 6, 23, 32, 38, 49, 51, 72}

			Agree	
--	--	--	-------	--

368. I always try to take calculated risks ^{5, 15, 17, 25, 42}

				Strongly Agree
--	--	--	--	-------------------

369. Capable people who fail to become successful have not taken chances when they have occurred. ^{9, 10, 18, 97}

			Agree	
--	--	--	-------	--

370. Do you take risks for the thrill of it? ^{37, 42, 44, 82}

			Agree	
--	--	--	-------	--

371. I am willing to accept both financial and career risks when necessary. ^{21, 53, 63, 87}

			Agree	
--	--	--	-------	--

372. I like challenging myself. ^{13, 28, 36, 56}

				Strongly Agree
--	--	--	--	-------------------

373. I like to give myself challenges when I take on a new project ^{5, 17, 25, 45}

			Agree	
--	--	--	-------	--

374. I will take risks if the chances of success are 50/50. ^{9, 10, 63, 65}

				Strongly Agree
--	--	--	--	-------------------

375. The fear of failure often prevents me from
undertaking new projects ^{5, 7, 40, 55}

Strongly Disagree				
----------------------	--	--	--	--

376. For me, taking risks is like buying a lottery ticket:
it's a question of chance ^{17, 25, 84}

			Agree	
--	--	--	-------	--

377. I am risk tolerant and I am able to successfully manage risk. ^{43, 52, 66}

				Strongly Agree
--	--	--	--	-------------------

378. I believe that you have to take risks to be successful. ^{3, 6, 9}

			Agree	
--	--	--	-------	--

379. I love the rush I get when I take risks. ^{3, 6, 9}

			Agree	
--	--	--	-------	--

380. I would rather fail at my own thing than succeed at someone else's. ^{11,13, 28}

	Disagree			
--	----------	--	--	--

381. If I fail, I try again ^{23, 26, 51}

				Strongly Agree
--	--	--	--	-------------------

382. If I have to choose, I will always pick the safe route. ^{6, 32, 68}

	Disagree			
--	----------	--	--	--

383. If there is a chance of failure I would rather not do it. ^{9, 10, 51}

Strongly Disagree				
----------------------	--	--	--	--

384. To be satisfied with myself, I take on easy projects ^{5, 17, 25}

	Disagree			
--	----------	--	--	--

385. When I have to set my own targets, I set difficult rather than easy ones. ^{9, 10, 51}

			Agree	
--	--	--	-------	--

386. Are you comfortable with risk? ^{13, 48}

				Strongly Agree
--	--	--	--	-------------------

387. Are you daring or adventurous? ^{23, 53}

				Strongly Agree
--	--	--	--	-------------------

388. Are you likely to gamble on a good idea even if it isn't a sure thing? ^{45, 76}

			Agree	
--	--	--	-------	--

389. Are you prepared to risk not earning a regular, stable income during this period? ^{51, 93}

			Agree	
--	--	--	-------	--

390. Are you willing to try a new way of doing things even if you are not fully sure you will succeed? ^{39, 54}

			Agree	
--	--	--	-------	--

391. As I get older, I tend to take more risks. ^{56, 80}

				Strongly Agree
--	--	--	--	-------------------

392. Better to follow instructions safely than take risks^{1, 35}

	Disagree			
--	----------	--	--	--

393. Can you live with risks?^{34, 71}

				Strongly Agree
--	--	--	--	-------------------

394. Comfort bores me^{7, 47}

				Strongly Agree
--	--	--	--	-------------------

395. Do you agree with the statement “Better safe than sorry”?^{16, 41}

	Disagree			
--	----------	--	--	--

396. Do you agree with the statement “No risk, no reward”?^{16, 41}

			Agree	
--	--	--	-------	--

397. Do you enjoy tackling a task without knowing all the problems? ^{39, 54}

			Agree	
--	--	--	-------	--

398. Do your life goals require taking risks? ^{26, 41}

				Strongly Agree
--	--	--	--	-------------------

399. Even if something scares me at first I will still try it. ^{2, 4}

			Agree	
--	--	--	-------	--

400. For me, taking risks is like taking a lottery ticket, it's a matter of luck ^{5, 21}

			Agree	
--	--	--	-------	--

401. Giving the choice I'd pick an adventurous path over a safe one. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

402. Have you ever decided not to do something because it was too risky? ^{26, 41}

			Agree	
--	--	--	-------	--

403. Have you taken any risks in life that you regret? ^{26, 41}

Strongly Disagree				
----------------------	--	--	--	--

404. I always look for situations where I have a choice of means ^{5, 24}

	Disagree			
--	----------	--	--	--

405. I am comfortable with the unknown and the unexpected ^{22, 27}

			Agree	
--	--	--	-------	--

406. I am happy to live my life without uncertainty
and don't like make leaps of faith ^{2, 4}

			Agree	
--	--	--	-------	--

407. I am not afraid to step outside my comfort zone. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

408. I am not comfortable with high levels of risk when it comes to making decisions. ^{20, 90}

			Agree	
--	--	--	-------	--

409. I am ok with not making a steady paycheck. ^{2, 4}

			Agree	
--	--	--	-------	--

410. I am risk adverse, try to minimize risks, do not gamble. ^{23, 59}

	Disagree			
--	----------	--	--	--

411. I am willing to try anything once. ^{22, 69}

Strongly Disagree				
----------------------	--	--	--	--

412. I approach changes without fear ^{1, 29}

			Agree	
--	--	--	-------	--

413. I believe in the saying, „Nothing ventured, nothing gained.” ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

414. I believe slow and steady wins the race. ^{13, 28}

	Disagree			
--	----------	--	--	--

415. I do not take many risks and am uncomfortable with uncertainty ^{15, 42}

	Disagree			
--	----------	--	--	--

416. I do not try to share my personal risks with others ^{5, 91}

	Disagree			
--	----------	--	--	--

417. I do things that are risky. ^{19, 87}

			Agree	
--	--	--	-------	--

418. I don't need to have 100% of the information before I can make a decision. ^{2, 4}

			Agree	
--	--	--	-------	--

419. I don't take risks for fun ^{5, 13}

Strongly Disagree				
----------------------	--	--	--	--

420. I don't think it's much fun to bet on a „sure thing.“ ^{8, 75}

	Disagree			
--	----------	--	--	--

421. I don't try something new without making sure I will succeed. ^{15, 19}

	Disagree			
--	----------	--	--	--

422. I enjoy getting into new situations. ^{2, 30}

			Agree	
--	--	--	-------	--

423. I enjoy taking initiative even if that causes conflict with others at work. ^{39, 54}

			Agree	
--	--	--	-------	--

424. I feel most at ease when I have a daily routine without risk. ^{3, 33}

	Disagree			
--	----------	--	--	--

425. I get a thrill out of doing things that might kill me. ^{22, 69}

			Agree	
--	--	--	-------	--

426. I hate making a move when I am unsure about what the outcome will be. ^{6, 32}

Strongly Disagree				
-------------------	--	--	--	--

427. I have already failed on a project that but I am not afraid to start again ^{23, 67}

			Agree	
--	--	--	-------	--

428. I like my work best when I can do it really well without too much trouble. ^{65, 87}

			Agree	
--	--	--	-------	--

429. I like risk ^{27, 75}

	Disagree			
--	----------	--	--	--

430. I like to do frightening things. ^{69, 22}

			Agree	
--	--	--	-------	--

431. I like to start interesting projects even if there is no guaranteed payback for the money or time I have to put in. ^{9, 10}

Strongly Disagree				
-------------------	--	--	--	--

432. I like to start new projects that may be risky. ^{9, 65}

				Strongly Agree
--	--	--	--	-------------------

433. I love dangerous situations ^{22, 69}

			Agree	
--	--	--	-------	--

434. I prefer activities that I know well and with
which I am comfortable. ^{8, 19}

	Disagree			
--	----------	--	--	--

435. I prefer safety over risk. ^{69, 70}

	Disagree			
--	----------	--	--	--

436. I prefer situations in which I can control the outcomes
as much as possible. ^{8, 19}

	Disagree			
--	----------	--	--	--

437. I prefer to work in a secure environment ^{1, 21}

	Disagree			
--	----------	--	--	--

438. I propose ideas and take the risk that they will not be liked. ^{26, 79}

				Strongly Agree
--	--	--	--	-------------------

439. I seek danger. ^{22, 69}

			Agree	
--	--	--	-------	--

440. I stay within the scope defined by my function ^{1, 21}

	Disagree			
--	----------	--	--	--

441. I step past my comfort zone to shift the narrative of wellbeing
in somewhat risky yet rewarding ways. ^{40, 94}

			Agree	
--	--	--	-------	--

442. I stick to my habits, it reassures me. ^{23, 67}

	Disagree			
--	----------	--	--	--

443. I stick to solutions that have proven effective in the past. ^{3, 64}

	Disagree			
--	----------	--	--	--

444. I tackle challenges and am willing to take a risk. ^{50, 62}

				Strongly Agree
--	--	--	--	-------------------

445. I take some calculated risks and do not take some risks
if uncertainty is high ^{15, 42}

			Agree	
--	--	--	-------	--

446. I take the risk to make decision, even when the result of the decision
is uncertain and the information available is incomplete or ambiguous. ^{68, 78}

			Agree	
--	--	--	-------	--

447. I tell the truth about situations even if it reflects badly on me ^{2, 4}

			Agree	
--	--	--	-------	--

448. I will take a chance when I think an idea has promise. ^{38, 51}

				Strongly Agree
--	--	--	--	-------------------

449. I would do anything to get an adrenaline rush. ^{22, 69}

	Disagree			
--	----------	--	--	--

450. I would employ staff if I needed them even if I wasn't sure
we could pay them at the end of the month ^{2, 4}

			Agree	
--	--	--	-------	--

451. I would prefer to have a moderate income in a secure job rather
than a high income in a job that depended on my performance. ^{9, 10}

Strongly Disagree				
----------------------	--	--	--	--

452. I would never make a high risk investment. 69, 70

	Disagree			
--	----------	--	--	--

453. I would rather take an opportunity that might lead to even better things than have an experience that I am sure to enjoy. 9, 10

			Agree	
--	--	--	-------	--

454. If I bet at the races, I'd rather take a chance on a long-shot that might bring a big pay-off^{29, 58}

			Agree	
--	--	--	-------	--

455. If I had to gamble \$1, I would rather buy a raffle ticket than play cards.^{9, 65}

			Agree	
--	--	--	-------	--

456. If I were faced with failure, I would shift something else rather than seeing things through to the bitter end.^{34, 81}

	Disagree			
--	----------	--	--	--

457. If something looks difficult, I avoid doing it. ^{8, 77}

	Disagree			
--	----------	--	--	--

458. It is better to have tried and failed than never to have tried at all ^{4, 94}

				Strongly Agree
--	--	--	--	-------------------

459. It makes sense to choose the option with the least risk attached. ^{22, 66}

Strongly Disagree				
----------------------	--	--	--	--

460. It's important to take risks, even if you're not completely sure
of the outcome. ^{47, 72}

			Agree	
--	--	--	-------	--

461. Listen to my brain rather than my heart ^{10, 14}

	Disagree			
--	----------	--	--	--

462. No risk, no fun. ^{34, 39}

			Agree	
--	--	--	-------	--

463. Once I have earned something I feel that keeping it secure is important. ^{7, 8}

	Disagree			
--	----------	--	--	--

464. Others have referred to me as foolhardy (even crazy). ^{5, 13}

			Agree	
--	--	--	-------	--

465. Risk offers better added value ^{7, 8}

				Strongly Agree
--	--	--	--	----------------

466. Risk spices up my projects ^{7, 8}

			Agree	
--	--	--	-------	--

467. Risk taking does not block my action ^{41, 45}

			Agree	
--	--	--	-------	--

468. Some of my biggest professional successes have been born of a personal risk. ^{22, 66}

			Agree	
--	--	--	-------	--

469. Taking risks keeps me awake ^{4, 5}

				Strongly Agree
--	--	--	--	-------------------

470. There's not much pleasure in betting on "sure things" ^{29, 58}

				Strongly Agree
--	--	--	--	-------------------

471. Was there ever a time you avoided taking a risk and now you regret it? ^{26, 41}

	Disagree			
--	----------	--	--	--

472. When ordering food, you often try things you've never tried before. ^{30, 60}

			Agree	
--	--	--	-------	--

473. You don't mind failure. ^{16, 41}

			Agree	
--	--	--	-------	--

You love planning.

474. You love planning. ^{6, 16, 22, 45, 65, 69, 81, 84, 86}

				Strongly Agree
--	--	--	--	-------------------

475. I think success is mostly a matter of luck. ^{5, 9, 10, 14, 17, 24, 47, 67}

	Disagree			
--	----------	--	--	--

476. I can reflect and judge my achievements and failures
and learn from them. ^{5, 18, 73, 78}

			Agree	
--	--	--	-------	--

477. My planning and organization skills are not strong ^{13, 15, 25, 48}

	Disagree			
--	----------	--	--	--

478. The most effective way to solve a problem is to consider a lot
of different alternatives. ^{22, 81, 84, 86}

				Strongly Agree
--	--	--	--	-------------------

479. Do you plan ahead? ^{18, 20, 76}

			Agree	
--	--	--	-------	--

480. After completing a task or project, I take time to focus on how I'll do it better next time. ^{2, 22}

			Agree	
--	--	--	-------	--

481. After I have an idea I like to think long and hard about it before getting it started ^{2, 4}

			Agree	
--	--	--	-------	--

482. Are you analytically strong? ^{34, 71}

				Strongly Agree
--	--	--	--	-------------------

483. Are you ever accused of being too rational? ^{1, 70}

			Agree	
--	--	--	-------	--

484. Are you good at structuring problems? ^{71, 77}

			Agree	
--	--	--	-------	--

485. Are you organized? ^{48, 84}

				Strongly Agree
--	--	--	--	-------------------

486. Are you regarded as being methodical about collecting facts
before making a decision? ^{1, 70}

			Agree	
--	--	--	-------	--

487. At the start of a project I take time to think about what could
go wrong, and adjust my plan accordingly. ^{22, 32}

			Agree	
--	--	--	-------	--

488. Base my goals in life on inspiration, rather than logic ^{4, 14}

	Disagree			
--	----------	--	--	--

489. Before I make a decision I like to have all the facts. ^{9, 10}

			Agree	
--	--	--	-------	--

490. Before making an important decision, I prefer to weigh up the pros and cons rather quickly rather than spending a lot of time. ^{9, 10}

				Strongly Agree
--	--	--	--	-------------------

491. Before taking action, I actively seek out the opinions of those who would be affected by my decisions. ^{4, 92}

			Agree	
--	--	--	-------	--

492. Believe important decisions should be based on logical reasoning ^{14, 24}

				Strongly Agree
--	--	--	--	-------------------

493. Do you put your long and short-term goals in writing? ^{29, 53}

			Agree	
--	--	--	-------	--

494. Do you rigorously plan specific actions for the development of a job? ^{49,72}

			Agree	
--	--	--	-------	--

495. Experience very few emotional highs and lows ^{9, 24}

			Agree	
--	--	--	-------	--

496. External influences are never tangible and unpredictable. ^{40, 55}

	Disagree			
--	----------	--	--	--

497. Forget the idea, since the bank saying no means my startup idea will never work. ^{3, 64}

Strongly Disagree				
-------------------	--	--	--	--

498. I always plan projects in minute detail ^{1, 16}

			Agree	
--	--	--	-------	--

499. I am a strategic thinker ^{23, 51}

				Strongly Agree
--	--	--	--	-------------------

500. I am always investing in good books to help me improve my life situation. ^{25, 30}

			Agree	
--	--	--	-------	--

501. I am aware of the tensions in my body ^{7, 40}

			Agree	
--	--	--	-------	--

502. I am going to hire friends or people I know to work for me. I think that's best because I know I can trust them not to give me trouble. ^{81, 86}

			Agree	
--	--	--	-------	--

503. I am not easily affected by my emotions ^{14, 24}

			Agree	
--	--	--	-------	--

504. I am often ,the voice of reason^{6, 7, 39}

	Disagree			
--	----------	--	--	--

505. I am punctual. ^{50, 66}

				Strongly Agree
--	--	--	--	-------------------

506. I analyze my words, actions and decisions to ensure they are free of preconceptions about the people I interact with ^{19, 37}

			Agree	
--	--	--	-------	--

507. I can name the emotions that animate me ^{5, 7}

			Agree	
--	--	--	-------	--

508. I do not like guessing. ^{9, 10}

				Strongly Agree
--	--	--	--	-------------------

509. I don't like to put off until tomorrow what I can do today ^{5, 45}

			Agree	
--	--	--	-------	--

510. I don't make any big decisions without doing research and digging up data. ^{13, 28}

			Agree	
--	--	--	-------	--

511. I enjoy researching topics that interest me outside my area of expertise. ^{3, 34}

				Strongly Agree
--	--	--	--	-------------------

512. I evaluated the potential of my idea in relation to my profile, my strengths, my constraints ^{41, 45}

			Agree	
--	--	--	-------	--

513. I feel more comfortable in pre-planned situations than when required to improvise ^{2, 31}

			Agree	
--	--	--	-------	--

514. I get as much information as possible before making a decision. ^{18, 76}

				Strongly Agree
--	--	--	--	-------------------

515. I find goal setting and future planning counter productive and prefer to just do things that are on my to-do list ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

516. I get as much information as possible before making a decision. ^{18, 76}

			Agree	
--	--	--	-------	--

516. I go to several different sources to get information to help with tasks or projects. ^{16, 19}

				Strongly Agree
--	--	--	--	-------------------

517. I keep an agenda or electronic organizer or notebook handy to jot down ideas and reminders. ^{6, 32}

			Agree	
--	--	--	-------	--

519. I know the conditions that energize me best ^{7, 12}

			Agree	
--	--	--	-------	--

520. I like to act on impulse. ^{30, 60}

	Disagree			
--	----------	--	--	--

521. I like to be well informed about what is happening
and take steps to find out ^{29, 58}

			Agree	
--	--	--	-------	--

522. I like to read books or articles. ^{3, 6}

				Strongly Agree
--	--	--	--	-------------------

523. I look at issues from different angles. ^{1, 26}

				Strongly Agree
--	--	--	--	-------------------

524. I look for information to be complete and consistent ^{31, 33}

			Agree	
--	--	--	-------	--

525. I make a to-do list many mornings and remember to check-in later the same day to assess my progress. ^{13, 28}

			Agree	
--	--	--	-------	--

526. I make decisions that follow a detailed plan. ^{15, 26}

			Agree	
--	--	--	-------	--

527. I manage my ego well ^{5, 7}

				Strongly Agree
--	--	--	--	-------------------

528. I manage my time and my priorities well. ^{27, 75}

			Agree	
--	--	--	-------	--

529. I often act before thinking things through. ^{3, 76}

	Disagree			
--	----------	--	--	--

530. I manage my workload efficiently and set priorities depending on importance and urgency ^{37, 61}

				Strongly Agree
--	--	--	--	----------------

531. I plan a large project by breaking it down into smaller tasks. ^{19, 47}

			Agree	
--	--	--	-------	--

532. I prefer developing plans rather than putting them into effect ^{29, 58}

			Agree	
--	--	--	-------	--

533. I prefer to keep elements of my ideas private, only sharing those I need help with. ^{22, 27}

			Agree	
--	--	--	-------	--

534. I rarely have mood swings. ^{7, 39}

			Agree	
--	--	--	-------	--

535. I try to rely on facts rather than relying on my intuition when making an important decision ^{5, 25}

	Disagree			
--	----------	--	--	--

536. I recognize what is out of control ^{7, 40}

				Strongly Agree
--	--	--	--	-------------------

537. I regularly question my own certainties ^{1, 16}

			Agree	
--	--	--	-------	--

538. I spend a significant amount of time thinking and strategizing on new ideas and concepts for my projects. ^{20, 57}

				Strongly Agree
--	--	--	--	-------------------

539. I study topics that interest me in my free time. ^{3, 33}

				Strongly Agree
--	--	--	--	-------------------

540. I systematically store information, clip articles and keep records of knowledge, expertise and facts that may help me further down the line. ^{22, 27}

			Agree	
--	--	--	-------	--

541. I take care to do my work methodically 1, 29

			Agree	
--	--	--	-------	--

542. I tend to rethink a solution repeatedly instead of just proceeding ^{4, 31}

				Strongly Agree
--	--	--	--	-------------------

543. I think about the advantages and disadvantages of different ways of accomplishing things. ^{8, 19}

			Agree	
--	--	--	-------	--

544. I think that caution is a quality ^{1, 11}

			Agree	
--	--	--	-------	--

545. I think that personal feelings shouldn't be allowed to get in the way of performance and productivity. ^{73, 74}

			Agree	
--	--	--	-------	--

546. I usually have a plan of action before starting a project. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

547. I watch what I spend very carefully. ^{2, 30}

			Agree	
--	--	--	-------	--

548. I weigh my chances of succeeding or failing before I decide to do something. ^{19, 94}

			Agree	
--	--	--	-------	--

549. If a job doesn't go right, I turn off. Why beat your brains out? ^{11, 43}

Strongly Disagree				
----------------------	--	--	--	--

550. I would rather work with a persistent but highly competent person than a kind but less competent person. ^{56, 80}

			Agree	
--	--	--	-------	--

551. If I have a problem, I first go inwards and determine what creative solutions I might have for the problem. ^{20, 57}

				Strongly Agree
--	--	--	--	-------------------

552. If I have a problem, I seek the information I need to solve it. I am someone who loves to learn and figure things out. ^{20, 91}

			Agree	
--	--	--	-------	--

553. In my interaction with others, I always take their cultural background into account, before deciding how and what I communicate ^{37, 52}

			Agree	
--	--	--	-------	--

554. It is better to help others rather than try to understand how they feel ^{1, 21}

	Disagree			
--	----------	--	--	--

555. Make decisions based on facts, not feelings ^{4, 14}

	Disagree			
--	----------	--	--	--

556. People make mistakes because he trusts their intuition too much ^{5, 17}

			Agree	
--	--	--	-------	--

557. Plan my life logically ^{4, 14}

				Strongly Agree
--	--	--	--	-------------------

558. Problem solving is usually more effective when a number of alternatives are considered. ^{8, 9}

	Disagree			
--	----------	--	--	--

559. Questioning helps me ^{7, 39}

				Strongly Agree
--	--	--	--	-------------------

560. The more specific I can be about what I want out of life,
the more chance I have to succeed. ^{15, 19}

			Agree	
--	--	--	-------	--

561. The project must be well described before starting to find a solution. ^{15, 26}

			Agree	
--	--	--	-------	--

562. The results I get depend on my skills and my efforts ^{5, 17}

	Disagree			
--	----------	--	--	--

563. Turn plans into actions ^{11, 14}

			Agree	
--	--	--	-------	--

564. When decision making, I rely on a thorough analysis of the problem ^{31, 45}

			Agree	
--	--	--	-------	--

565. When faced with a difficult problem, I spend a lot of time trying to find a solution. ^{2, 19}

	Disagree			
--	----------	--	--	--

566. When I don't know something, I don't mind admitting it. ^{8, 19}

			Agree	
--	--	--	-------	--

567. When something goes wrong, I more often seek additional information than a different solution ^{4, 31}

	Disagree			
--	----------	--	--	--

568. When working for a project for someone, I ask many questions to be sure I understand what the person wants. ^{8, 19}

			Agree	
--	--	--	-------	--

569. When you begin a task, do you set clear objectives for yourself? ^{42, 44}

				Strongly Agree
--	--	--	--	-------------------

570. You live by your calendar. ^{1, 16}

			Agree	
--	--	--	-------	--

571. You value education over entertainment. ^{15, 16}

			Agree	
--	--	--	-------	--

572. Your emotions control you more than you control them. ^{30, 60}

	Disagree			
--	----------	--	--	--

I have very good resilience.

573. I have very good resilience. ^{5, 14, 17, 40, 47, 55, 67}

			Agree	
--	--	--	-------	--

574. I don't give up easily. ^{7, 11, 14, 24, 27, 36}

				Strongly Agree
--	--	--	--	-------------------

575. I am flexible and I am able to adapt to changes and surprises quickly and successfully. ^{38, 50, 52, 66}

			Agree	
--	--	--	-------	--

576. I am impatient. ^{3, 13, 23, 51}

	Disagree			
--	----------	--	--	--

577. I bounce back quickly from failure. ^{1, 31, 33, 45}

				Strongly Agree
--	--	--	--	-------------------

578. I find it difficult to prioritize my tasks under stress. ^{2, 3, 6, 32}

Strongly Disagree				
----------------------	--	--	--	--

579. After a severe setback in a project, are you able to pick up the pieces and start over again? ^{42, 44, 54}

			Agree	
--	--	--	-------	--

580. I am easily discouraged when I encounter obstacles. ^{3, 11, 33}

	Disagree			
--	----------	--	--	--

581. I am fairly at ease in difficult situations ^{5, 17, 25}

			Agree	
--	--	--	-------	--

582. I can function in ambiguous situations. ^{21, 53, 63}

				Strongly Agree
--	--	--	--	-------------------

583. I can usually work my way out of a difficult situation. ^{13, 28, 36}

			Agree	
--	--	--	-------	--

584. I often feel stuck by a difficult situation ^{5, 17, 25}

	Disagree			
--	----------	--	--	--

585. I perform well under pressure. ^{2, 3, 60}

			Agree	
--	--	--	-------	--

586. After a failure, I am able to pick myself up and start over ^{17, 40}

				Strongly Agree
--	--	--	--	-------------------

587. After a setback, I'm able to pick myself up and pick myself up ^{5, 25}

			Agree	
--	--	--	-------	--

588. Am easily moved to tears ^{9, 24}

	Disagree			
--	----------	--	--	--

589. Are you able to deal with long-term stress situations? ^{21, 93}

			Agree	
--	--	--	-------	--

590. Are you an instinctive problem solver? ^{59, 70}

				Strongly Agree
--	--	--	--	-------------------

591. Are you resilient? ^{59, 68}

				Strongly Agree
--	--	--	--	-------------------

592. Can you handle pressure? ^{48, 78}

			Agree	
--	--	--	-------	--

593. Can you resolve complexity? ^{71, 79}

			Agree	
--	--	--	-------	--

594. Do you deal well with setbacks? ^{2, 71}

			Agree	
--	--	--	-------	--

595. Do you do well in ever-changing chaos? ^{59, 68}

			Agree	
--	--	--	-------	--

596. Do you enjoy finding an answer to a frustrating problem? ^{39, 54}

				Strongly Agree
--	--	--	--	-------------------

597. Do you find that you are very sensitive to criticism? ^{50, 62}

	Disagree			
--	----------	--	--	--

598. Do you have the emotional strength to deal with pressure? ^{20, 57}

			Agree	
--	--	--	-------	--

599. Do you have the physical and emotional strength to handle the workload and schedule? ^{76, 89}

				Strongly Agree
--	--	--	--	----------------

600. Do you know how to complete the work you started despite all the obstacles? ^{7, 79}

			Agree	
--	--	--	-------	--

601. Face problems directly ^{1, 11}

			Agree	
--	--	--	-------	--

602. Feel that I'm unable to deal with things ^{4, 14}

Strongly Disagree				
-------------------	--	--	--	--

603. For me, stress is a motivating factor, I am more efficient! ^{22, 45}

			Agree	
--	--	--	-------	--

604. I am able to complete unpleasant but necessary tasks. ^{3, 33}

				Strongly Agree
--	--	--	--	-------------------

605. I am less effective when I work under stress ^{23, 67}

				Strongly Agree
--	--	--	--	-------------------

606. I am quite comfortable in complex situations ^{5, 25}

			Agree	
--	--	--	-------	--

607. I bounce back quickly from personal or professional failure. ^{3, 37}

			Agree	
--	--	--	-------	--

608. I can calm myself down when I'm under stress. ^{3, 9}

			Agree	
--	--	--	-------	--

609. I do all right unless things get too complicated. Then I may cop out. ^{43, 46}

	Disagree			
--	----------	--	--	--

610. I don't need any preparation time to adapt to unforeseen events ^{1, 29}

			Agree	
--	--	--	-------	--

611. I don't get too stressed out. ^{2, 30}

				Strongly Agree
--	--	--	--	-------------------

612. I envy people who have a thick skin in every situation. ^{7, 55}

			Agree	
--	--	--	-------	--

613. I feel relaxed most of the time. ^{1, 16}

			Agree	
--	--	--	-------	--

614. I find it difficult to function normally when I'm under pressure to meet a deadline. ^{3, 12}

Strongly Disagree				
-------------------	--	--	--	--

615. I find solutions easily ^{27, 63}

			Agree	
--	--	--	-------	--

616. I frequently experience periods of worry at work ^{1, 16}

	Disagree			
--	----------	--	--	--

617. I handle new situations with relative comfort and ease. ^{2, 77}

			Agree	
--	--	--	-------	--

618. I have a good ability to find the solution to problems I encounter ^{7, 23}

				Strongly Agree
--	--	--	--	-------------------

619. I have a hard time functioning in uncertain or ambiguous situations ^{17, 25}

	Disagree			
--	----------	--	--	--

620. I have difficulty functioning in situations ambiguous and uncertain ^{5, 17}

	Disagree			
--	----------	--	--	--

621. I have learned how to deal with the challenges of
partnering with others. ^{52, 66}

			Agree	
--	--	--	-------	--

622. I have the physical stamina to work long hours. ^{5, 18}

				Strongly Agree
--	--	--	--	-------------------

623. I let stress get in the way of taking care of myself. ^{10, 13}

	Disagree			
--	----------	--	--	--

624. I manage my stress well in ambiguous and uncertain situations ^{5, 17}

				Strongly Agree
--	--	--	--	-------------------

625. I never panic when faced with a disaster, I just get on with things and work them out ^{2, 4}

			Agree	
--	--	--	-------	--

626. I often feel blocked by the complexity of situations ^{5, 21}

			Agree	
--	--	--	-------	--

627. I often find my way out of problems. ^{7, 39}

			Agree	
--	--	--	-------	--

628. I recover from failure quickly. ^{36, 81}

				Strongly Agree
--	--	--	--	-------------------

629. I rarely take no for an answer. I am known to be very persistent because I know I can't accomplish on the first try. I just keep on trying. ^{12, 61}

			Agree	
--	--	--	-------	--

630. I recover quickly from emotional stress. ^{56, 80}

				Strongly Agree
--	--	--	--	-------------------

631. I stay calm despite difficulties ^{1, 11}

				Strongly Agree
--	--	--	--	-------------------

632. I take my time when attempting to solve hard problems. ^{39, 65}

	Disagree			
--	----------	--	--	--

633. I tend to procrastinate easily on things I have to do until tomorrow. ^{5, 67}

Strongly Disagree				
----------------------	--	--	--	--

634. I tend to put off difficult tasks ^{5, 17}

			Agree	
--	--	--	-------	--

635. I tend to worry when I have to work under pressure ^{1, 35}

	Disagree			
--	----------	--	--	--

636. I throw up from the stress. ^{3, 64}

	Disagree			
--	----------	--	--	--

637. I try several ways to overcome things that get in the way
of reaching my goals. ^{15, 19}

			Agree	
--	--	--	-------	--

638. I usually do not get uptight in ambiguous or uncertain situations. ^{18, 25}

			Agree	
--	--	--	-------	--

639. I view problems as obstacles to overcome. ^{38, 49}

				Strongly Agree
--	--	--	--	-------------------

640. I want to get out from the situation I am in ^{8, 12}

			Agree	
--	--	--	-------	--

641. I work well under pressure and keep a cool head ^{27, 75}

				Strongly Agree
--	--	--	--	-------------------

642. I'm stress-free and cool under pressure. ^{77, 82}

				Strongly Agree
--	--	--	--	-------------------

643. If I am having problems with a task I leave it, forget it and move on. ^{10, 13}

	Disagree			
--	----------	--	--	--

644. If I have a problem, I ask for advice from others who have overcome similar problems. ^{20, 90}

			Agree	
--	--	--	-------	--

645. If one approach to a problem does not work, I think of another approach. ^{15, 19}

			Agree	
--	--	--	-------	--

646. In a tense situation, I get rattled easily. ^{2, 4}

Strongly Disagree				
-------------------	--	--	--	--

647. In conversations where my ideas are not understood or agreed with, I am able to lean into my resilience to overcome frustration. ^{40, 85}

			Agree	
--	--	--	-------	--

648. In situations of tension, I try to reach an amicable arrangement ^{1, 16}

			Agree	
--	--	--	-------	--

649. It is harder for me to adapt to change than keep to routine. ^{9, 10}

	Disagree			
--	----------	--	--	--

650. It's hard to scare me with anything and I persist in overcoming obstacles. ^{56, 80}

				Strongly Agree
--	--	--	--	-------------------

651. Problems don't disturb my sleep ^{7, 11}

				Strongly Agree
--	--	--	--	-------------------

652. Setbacks are natural occurrences ^{7, 11}

			Agree	
--	--	--	-------	--

653. The last few months have cost me a lot of strength. ^{7, 55}

	Disagree			
--	----------	--	--	--

654. Unexpected surprises don't annoy me. ^{2, 4}

			Agree	
--	--	--	-------	--

655. When a project hits a setback, I tend to feel defeated and lose my momentum. ^{13, 28}

Strongly Disagree				
----------------------	--	--	--	--

656. When facing a complex situation I don't fully understand, I prefer to forge ahead rather than stall or do nothing. ^{22, 23}

			Agree	
--	--	--	-------	--

657. When things don't go as expected, I don't try to assign blame. ^{13, 28}

			Agree	
--	--	--	-------	--

658. Whenever there is a problem, my first instinct is to think of a solution. ^{35,36}

				Strongly Agree
--	--	--	--	-------------------

659. Whenever there is a problem, I am quickly there
as part of the solution. ^{59,74}

			Agree	
--	--	--	-------	--

660. You don't mind being uncomfortable. ^{2,16}

			Agree	
--	--	--	-------	--

You don't need direction.

661. You don't need direction. ^{1, 3, 15, 16, 18, 19, 41, 46}

			Agree	
--	--	--	-------	--

662. I prefer being my own boss ^{5, 13, 17, 28, 56, 59, 68}

			Agree	
--	--	--	-------	--

663. I don't like being told what to do by people who are less capable than I am. ^{13, 28, 36, 56}

				Strongly Agree
--	--	--	--	-------------------

664. Do you like the feeling of being in charge of other people? ^{42, 44, 54}

			Agree	
--	--	--	-------	--

665. Do you like to make your own decisions? ^{20, 42, 44}

				Strongly Agree
--	--	--	--	-------------------

666. I am willing to do something even when other people laugh. ^{21, 53, 63}

			Agree	
--	--	--	-------	--

667. I can carry through on my ideas without depending on anyone else. ^{2, 6, 32}

			Agree	
--	--	--	-------	--

668. I don't need all the fringe benefits provided by conventional employment. ^{21, 53, 63}

			Agree	
--	--	--	-------	--

669. I don't mind following orders from superiors who have legitimate authority ^{8, 29, 58}

				Strongly Agree
--	--	--	--	----------------

670. I enjoy controlling my own work assignments & making all decisions affecting my work. ^{21, 53, 63}

				Strongly Agree
--	--	--	--	----------------

671. I feel restricted in situations where I am expected to follow strict rules. ^{3, 6, 33}

			Agree	
--	--	--	-------	--

672. According to me, we somehow make our own luck ^{5, 17}

				Strongly Agree
--	--	--	--	-------------------

673. Are you an independent, self reliant person? ^{41, 100}

				Strongly Agree
--	--	--	--	-------------------

674. Are you mentally independent? ^{55, 71}

				Strongly Agree
--	--	--	--	-------------------

675. At work, I often take over projects and steer them my way without worrying about what other people think. ^{9, 10}

			Agree	
--	--	--	-------	--

676. Are you self-motivated and want to be your own boss? ^{15, 19}

			Agree	
--	--	--	-------	--

677. Can you hold a real job and work for someone else? ^{6, 68}

	Disagree			
--	----------	--	--	--

678. Can you survive without the benefits provided by conventional employment? ^{27, 75}

			Agree	
--	--	--	-------	--

679. Do things my own way ^{5, 24}

				Strongly Agree
--	--	--	--	----------------

680. Do you believe that people must be the master of their own fate? ^{54, 88}

			Agree	
--	--	--	-------	--

681. Do you consider yourself a dependent person? ^{28, 95}

Strongly Disagree				
----------------------	--	--	--	--

682. Do you enjoy being able to make your own decisions on the job? ^{42, 44}

			Agree	
--	--	--	-------	--

683. Do you have the physical stamina to handle a “self-employed” workload and schedule? ^{18, 20}

				Strongly Agree
--	--	--	--	-------------------

684. Do you like to do things your own way? ^{76, 89}

			Agree	
--	--	--	-------	--

685. Have you been accustomed in the past to setting your own goals and pursuing them independently without pressure from superiors? ^{51, 93}

			Agree	
--	--	--	-------	--

686. I am a self-starter. ^{18, 48}

				Strongly Agree
--	--	--	--	-------------------

687. I am able to follow my own path even if the majority opposes ^{31, 33}

				Strongly Agree
--	--	--	--	-------------------

688. I am self-motivated, driven, and have a strong sense of urgency ^{23, 51}

			Agree	
--	--	--	-------	--

689. I am very independent ^{23, 51}

				Strongly Agree
--	--	--	--	-------------------

690. I believe that destiny determines what happens to me in life. ^{10, 91}

	Disagree			
--	----------	--	--	--

691. I can inspire myself to take action. ^{2, 6}

			Agree	
--	--	--	-------	--

692. I cannot work without clear guidance. ^{39, 65}

Strongly Disagree				
----------------------	--	--	--	--

693. I do not like to be told what to do. ^{38, 49}

			Agree	
--	--	--	-------	--

694. I do things my own way. Nobody needs to tell me to get going. ^{43, 46}

			Agree	
--	--	--	-------	--

695. I do very well with structuring myself
and making my own schedule. ^{40, 85}

				Strongly Agree
--	--	--	--	-------------------

696. I do what is expected of me and follow instructions. ^{9, 10}

	Disagree			
--	----------	--	--	--

697. I don't care if others approve of the way I live my life. ^{3, 33}

			Agree	
--	--	--	-------	--

698. I don't need approval from friends and family before doing something. ^{2, 6}

			Agree	
--	--	--	-------	--

699. I don't need others to tell me what to do for me to get work done. ^{2, 6}

				Strongly Agree
--	--	--	--	-------------------

700. I enjoy setting my own standards and goals and
I work hard to achieve them. ^{81, 86}

				Strongly Agree
--	--	--	--	-------------------

701. I feel more comfortable in structured working environments ^{1, 16}

	Disagree			
--	----------	--	--	--

702. I feel restricted when there are too many rules. ^{2, 4}

			Agree	
--	--	--	-------	--

703. I have always wanted to be my own boss. ^{40, 94}

			Agree	
--	--	--	-------	--

704. I have the ability to create my own opportunities. ^{3, 6}

			Agree	
--	--	--	-------	--

705. I like a lot of guidance to be really clear about what to do in work. ^{9, 10}

Strongly Disagree				
----------------------	--	--	--	--

706. I like setting my own goals and working hard to achieve them. ^{8, 84}

			Agree	
--	--	--	-------	--

707. I like to be in control and prefer full autonomy. ^{15, 25}

				Strongly Agree
--	--	--	--	-------------------

708. I like to be in control of whatever jobs I'm doing. ^{21, 61}

			Agree	
--	--	--	-------	--

709. I like to do things in my own way without worrying about what other people think. ^{9, 10}

			Agree	
--	--	--	-------	--

710. I like to keep my independence at work ^{1, 16}

				Strongly Agree
--	--	--	--	-------------------

711. I like to make my own decisions ^{5, 18}

				Strongly Agree
--	--	--	--	-------------------

712. I like to set my own standards for performance
when I undertake a task. ^{5, 18}

				Strongly Agree
--	--	--	--	-------------------

713. I look for things that need to be done. ^{2, 19}

			Agree	
--	--	--	-------	--

714. I often find myself at a loss for what to do next at work. ^{6, 32}

Strongly Disagree				
----------------------	--	--	--	--

715. I often need help ^{24, 85}

	Disagree			
--	----------	--	--	--

716. I prefer my own way of doing things. ^{38, 49}

			Agree	
--	--	--	-------	--

717. I prefer to do things my way but can listen to others to make an informed decision about how to proceed. ^{15, 25}

			Agree	
--	--	--	-------	--

718. I prefer to set my own objectives and work hard to reach them ^{29, 58}

				Strongly Agree
--	--	--	--	-------------------

719. I rarely need or want any assistance and like to put my own stamp on work that I do. ^{10, 80}

			Agree	
--	--	--	-------	--

720. I tend to please others from fear of losing them. ^{12, 47}

	Disagree			
--	----------	--	--	--

721. I think that autonomy at work should be valued as much as possible ^{1, 16}

			Agree	
--	--	--	-------	--

722. I wait for someone to tell me what to do next. ^{3, 64}

Strongly Disagree				
----------------------	--	--	--	--

723. I want to be my own boss and I agree to have random income ^{1, 45}

				Strongly Agree
--	--	--	--	-------------------

724. I work best when someone else is guiding me along the way. ^{8, 31}

	Disagree			
--	----------	--	--	--

725. I work better when someone guides and advises me ^{29, 58}

	Disagree			
--	----------	--	--	--

726. I work very well alone. ^{2, 6}

			Agree	
--	--	--	-------	--

727. I work well by myself. ^{36, 38}

			Agree	
--	--	--	-------	--

728. I would like to set my own hours and working conditions. ^{38, 49}

			Agree	
--	--	--	-------	--

729. I would rather work on a task as a member of a team than to take responsibility for it myself. ^{9, 10}

	Disagree			
--	----------	--	--	--

730. If I believe in what I am doing I will not be knocked off course by others opinions ^{2, 4}

			Agree	
--	--	--	-------	--

731. If someone in authority tells me something can't be done I tend to agree ^{4, 48}

	Disagree			
--	----------	--	--	--

732. If there are problems in the organization, I let things go and hope that they will solve themselves. ^{26, 41}

	Disagree			
--	----------	--	--	--

733. If there are problems, I prefer to solve them alone. ^{26, 41}

	Disagree			
--	----------	--	--	--

734. Is it important for you to have autonomy at work? ^{49, 72}

				Strongly Agree
--	--	--	--	-------------------

735. It is important to know how to protect one's independence of mind ^{1, 11}

			Agree	
--	--	--	-------	--

736. It's important to me to manage my own time and schedule. ^{15, 25}

			Agree	
--	--	--	-------	--

737. My success does not depend on others ^{45, 48}

				Strongly Agree
--	--	--	--	-------------------

738. My top motivator is feeling free to create whatever I desire. ^{20, 57}

			Agree	
--	--	--	-------	--

739. Nobody has to tell me to get to work. I figure out what has to be done and do it before I'm asked. ^{12, 61}

			Agree	
--	--	--	-------	--

740. Use my personal savings to get started. ^{3, 64}

			Agree	
--	--	--	-------	--

741. When I have an idea it's important to stick against others opinions ^{4, 5}

			Agree	
--	--	--	-------	--

742. When I lead a project, I determine it according to what I want to do and not according to the resources at my disposal. ^{23, 67}

			Agree	
--	--	--	-------	--

743. When tackling a task I rarely need or want help. ^{2, 9}

				Strongly Agree
--	--	--	--	-------------------

744. You are motivated by the thought of being your own boss and making all of the day-to-day decisions. ^{5, 47}

				Strongly Agree
--	--	--	--	-------------------

745. You can work from anywhere. ^{3, 16}

			Agree	
--	--	--	-------	--

746. You don't work well with authority. ^{3, 16}

			Agree	
--	--	--	-------	--

I do not like routine, I am progressive

747. I do not like routine, I am progressive ^{1, 3, 29, 35, 58}

				Strongly Agree
--	--	--	--	-------------------

748. I always look for new and better ways to do things. ^{13, 28, 36, 56}

			Agree	
--	--	--	-------	--

749. I like to question conventional wisdom. ^{13, 28, 36, 56}

			Agree	
--	--	--	-------	--

750. People get excited by my ideas. ^{13, 28, 36, 56}

			Agree	
--	--	--	-------	--

751. I am creative and I am regularly coming up with new ideas on how to do things better or more efficiently. ^{50, 52, 66}

				Strongly Agree
--	--	--	--	-------------------

752. I get excited about trying new things. ^{2, 3, 30}

				Strongly Agree
--	--	--	--	-------------------

753. I have a hard time anticipating trends ^{5, 17, 25}

	Disagree			
--	----------	--	--	--

754. I thrive on change. ^{3, 15, 16}

			Agree	
--	--	--	-------	--

755. A really good idea sells itself. ^{81, 86}

	Disagree			
--	----------	--	--	--

756. Ask questions that nobody else does ^{11, 14}

			Agree	
--	--	--	-------	--

757. Colleagues generally respond positively when I share my ideas. ^{6, 22}

				Strongly Agree
--	--	--	--	-------------------

758. Do you approach issues with a vision of the future? ^{49, 72}

			Agree	
--	--	--	-------	--

759. Do you come up with an innovative way to do things? ^{54, 89}

			Agree	
--	--	--	-------	--

760. Do you find out about trends and new developments
earlier than others? ^{34, 71}

			Agree	
--	--	--	-------	--

761. Do you find yourself constantly thinking up new ideas? ^{54, 89}

				Strongly Agree
--	--	--	--	-------------------

762. Do you have ideas all the time? ^{34, 71}

			Agree	
--	--	--	-------	--

763. Do you think „Out-of-the-box“? ^{71, 77}

				Strongly Agree
--	--	--	--	-------------------

764. Don't pride myself on being original ^{4, 14}

			Agree	
--	--	--	-------	--

765. I always look for original ideas ^{1, 29}

				Strongly Agree
--	--	--	--	-------------------

766. I am able to come up with new and different ideas ^{14, 24}

			Agree	
--	--	--	-------	--

767. I am always embarking on new projects ^{5, 67}

			Agree	
--	--	--	-------	--

768. I am energized by “thinking outside of the box,” asking questions, and exploring what’s possible. ^{17, 40}

				Strongly Agree
--	--	--	--	----------------

769. I am fairly curious and I am continually in search of discovery ^{10, 17}

				Strongly Agree
--	--	--	--	----------------

770. I am good at finding a creative solution to a problem or to get people to move a roadblock ^{4, 67}

			Agree	
--	--	--	-------	--

771. I am good at thinking „outside the box.“ ^{3, 33}

				Strongly Agree
--	--	--	--	----------------

772. I am innovative and I am able to find solutions to problems. ^{52, 66}

				Strongly Agree
--	--	--	--	-------------------

773. I am inventive. ^{36, 38}

				Strongly Agree
--	--	--	--	-------------------

774. I am passionate about novelties and innovation ^{24, 27}

			Agree	
--	--	--	-------	--

775. I am skilled at coming up with ideas. ^{18, 20}

				Strongly Agree
--	--	--	--	-------------------

776. I am wary of new ideas, gadgets and technologies. ^{9, 10}

			Agree	
--	--	--	-------	--

777. I can come up with a creative solution for most problems I encounter. ^{3, 64}

			Agree	
--	--	--	-------	--

778. I do not like to do things that are novel or unconventional. ^{9, 10}

	Disagree			
--	----------	--	--	--

779. I do not like to just do things better, I like to find new ways to do things. ^{18, 38}

			Agree	
--	--	--	-------	--

780. I enjoy breaking conventional rules. ^{2, 6}

			Agree	
--	--	--	-------	--

781. I enjoy innovative approaches ^{1, 29}

				Strongly Agree
--	--	--	--	----------------

782. I enjoy pushing the boundaries of how things are done. ^{20, 57}

			Agree	
--	--	--	-------	--

783. I find it hard to think of original ideas. ^{4, 14}

	Disagree			
--	----------	--	--	--

784. I follow proven paths instead of finding my way around. ^{39, 58}

Strongly Disagree				
----------------------	--	--	--	--

785. I frequently have original ideas ^{24, 27}

			Agree	
--	--	--	-------	--

786. I frequently see what can be changed and how ^{4, 31}

			Agree	
--	--	--	-------	--

787. I frequently think about whole new ways of doing things ^{3, 37}

			Agree	
--	--	--	-------	--

788. I grab the back of a napkin and start jotting down ideas. ^{3, 64}

			Agree	
--	--	--	-------	--

789. I hate doing the same thing over and over again. ^{2, 6}

				Strongly Agree
--	--	--	--	-------------------

790. I have some knowledge of the major new trends or topics. ^{12, 73}

			Agree	
--	--	--	-------	--

791. I know how to get around the rules. ^{22, 69}

			Agree	
--	--	--	-------	--

792. I like finding creative ways to do things. ^{18, 48}

				Strongly Agree
--	--	--	--	-------------------

793. I like to explore in unknown land ^{7, 12}

				Strongly Agree
--	--	--	--	-------------------

794. I like to follow established ways of doing things. ^{25, 30}

			Agree	
--	--	--	-------	--

795. I like to test boundaries and get into areas
where few have worked before. ^{10, 63}

				Strongly Agree
--	--	--	--	-------------------

796. I love coming up with new ways of seeing things. ^{1, 11}

			Agree	
--	--	--	-------	--

797. I often find creative solutions to problems nobody else thought of. ^{2, 34}

			Agree	
--	--	--	-------	--

798. I practice a creative activity ^{7, 36}

				Strongly Agree
--	--	--	--	-------------------

799. I prefer doing things in the usual way rather than trying out new ways. ^{9, 10}

	Disagree			
--	----------	--	--	--

800. I prefer ideas that have proven their worth, rather than novelty ^{1, 16}

	Disagree			
--	----------	--	--	--

801. I prefer thinking out of the box and being innovative. ^{36, 38}

				Strongly Agree
--	--	--	--	-------------------

802. I prefer to focus on ideas and let others look after the 'how'. ^{22, 69}

			Agree	
--	--	--	-------	--

803. I prefer to stick to the good old ways ^{5, 17}

Strongly Disagree				
----------------------	--	--	--	--

804. I prefer using conservative ways of doing things ^{5, 25}

	Disagree			
--	----------	--	--	--

805. I prefer using the good old ways of doing things ^{17, 67}

	Disagree			
--	----------	--	--	--

806. I show others new ways to look at difficult issues and tasks. ^{26, 62}

			Agree	
--	--	--	-------	--

807. I tend not to like to stand out or be unconventional. ^{9, 10}

	Disagree			
--	----------	--	--	--

808. I value creativity and artistic experiences. ^{41, 82}

				Strongly Agree
--	--	--	--	-------------------

809. I'm never entirely happy with the way in which things are done;
I always think there must be a better way. ^{2, 19}

			Agree	
--	--	--	-------	--

810. I'm rarely satisfied with the way things are. I want to change them,
make them better. ^{21, 61}

			Agree	
--	--	--	-------	--

811. I'm tired of having to do the same thing every day. ^{56, 80}

				Strongly Agree
--	--	--	--	-------------------

812. It is clear to me that people have to rethink. ^{40, 55}

			Agree	
--	--	--	-------	--

813. It is easy for me to see a different application for a familiar approach ^{4, 31}

			Agree	
--	--	--	-------	--

814. It's good to follow proven solutions to a problem. ^{39, 58}

	Disagree			
--	----------	--	--	--

815. It's painful for me to do routine tasks over and over again. ^{13, 28}

			Agree	
--	--	--	-------	--

816. Love to think up new ways of doing things ^{4, 14}

				Strongly Agree
--	--	--	--	-------------------

817. My head is full with new ideas and creative solutions to problems. ^{13, 34}

				Strongly Agree
--	--	--	--	-------------------

818. My top motivator is disrupting already existing structures
and making them better. ^{20, 44}

			Agree	
--	--	--	-------	--

819. Routine and repetitive tasks bore me. ^{18, 20}

				Strongly Agree
--	--	--	--	-------------------

820. Sometimes I have so many ideas I do not know which one to pick. ^{9, 10}

				Strongly Agree
--	--	--	--	-------------------

821. Sometimes I have so many ideas that I feel pressurised. ^{10, 80}

			Agree	
--	--	--	-------	--

822. Sometimes people find my ideas unusual. ^{9, 10}

			Agree	
--	--	--	-------	--

823. The crazy can be creative ^{7, 36}

			Agree	
--	--	--	-------	--

824. To solve a problem, it is better to take the usual approach
than a new one ^{1, 16}

	Disagree			
--	----------	--	--	--

825. What we are used to is usually better than what is unfamiliar. ^{9, 10}

	Disagree			
--	----------	--	--	--

826. When I have a problem I immediately
think of creative ways to solve it. ^{2, 37}

			Agree	
--	--	--	-------	--

827. When others get stuck, I am able to think of new solutions. ^{3, 64}

				Strongly Agree
--	--	--	--	-------------------

828. When working on a task, I often come up
with an innovative solution ^{4, 31}

			Agree	
--	--	--	-------	--

829. Whenever it's time to level up, I know I need to come up
with fresh and creative ideas. ^{20, 57}

			Agree	
--	--	--	-------	--

830. You hate the status quo. ^{16, 41}

				Strongly Agree
--	--	--	--	-------------------

831. You like to come up with new initiatives
rather than improve old ones. ^{30, 60}

			Agree	
--	--	--	-------	--

I like instructing others.

832. I like instructing others. ^{3, 16, 30, 38, 52}

			Agree	
--	--	--	-------	--

833. I like to get people together in order to get things done. ^{13, 28, 36, 56}

			Agree	
--	--	--	-------	--

834. Do you like the feeling of being in charge of other people? ^{42, 44, 54}

				Strongly Agree
--	--	--	--	-------------------

835. I am a natural leader. ^{3, 18, 20}

			Agree	
--	--	--	-------	--

836. I like to lead others ^{5, 17, 25}

				Strongly Agree
--	--	--	--	-------------------

837. Are you a leader? ^{18, 20}

				Strongly Agree
--	--	--	--	-------------------

838. Are you the one holding the spotlight,
rather than standing in its beam? ^{1, 70}

	Disagree			
--	----------	--	--	--

839. At work, I see myself as someone who enjoys responsibility. ^{1, 16}

			Agree	
--	--	--	-------	--

840. Avoid leadership roles in group settings. ^{30, 60}

	Disagree			
--	----------	--	--	--

841. Can you get people to follow you? ^{8, 68}

			Agree	
--	--	--	-------	--

842. Do you have the skills to manage and control the flow of work? ^{27, 75}

				Strongly Agree
--	--	--	--	-------------------

843. Do you like to be in control? ^{18, 76}

			Agree	
--	--	--	-------	--

844. Do you take the initiative in new complex situations? ^{49, 72}

			Agree	
--	--	--	-------	--

845. Do you want to rule the world? ^{20, 57}

	Disagree			
--	----------	--	--	--

846. I always start by trusting that the people I interact with will do what they said they would do ^{37, 61}

			Agree	
--	--	--	-------	--

847. I am a good leader, people tend to follow me ^{23, 51}

				Strongly Agree
--	--	--	--	-------------------

848. I am a good mediator ^{7, 36}

			Agree	
--	--	--	-------	--

849. I am already considered an influential thought-leader in my field. ^{73, 74}

			Agree	
--	--	--	-------	--

850. I am an Alpha person, a leader. ^{13, 59}

				Strongly Agree
--	--	--	--	-------------------

851. I am focusing my approach to creating a culture of wellbeing by investing my energy in cultivating leadership support and collaboration. ^{40, 55}

			Agree	
--	--	--	-------	--

852. I am good at managing others. ^{3, 34}

				Strongly Agree
--	--	--	--	-------------------

853. I am not afraid of providing criticism ^{1, 11}

			Agree	
--	--	--	-------	--

854. I am often the one who gives instructions to others ^{31, 33}

				Strongly Agree
--	--	--	--	-------------------

855. I avoid being in positions of power. ^{3, 33}

Strongly Disagree				
----------------------	--	--	--	--

856. I can arouse enthusiasm in others for my ideas. ^{68, 78}

			Agree	
--	--	--	-------	--

857. I can build an inspiring vision of the future especially for others. ^{8, 78}

			Agree	
--	--	--	-------	--

858. I can get people to do things if I drive them. ^{43, 52}

			Agree	
--	--	--	-------	--

859. I correctly decipher the emotional state of my interlocutor ^{7, 39}

			Agree	
--	--	--	-------	--

860. I don't want to rock the boat. ^{3, 6}

Strongly Disagree				
----------------------	--	--	--	--

861. I don't usually take on the role of a leader
in my own work or the work of others ^{15, 26}

	Disagree			
--	----------	--	--	--

862. I enjoy being in a position of authority over a group. ^{3, 37}

			Agree	
--	--	--	-------	--

863. I enjoy making decisions for other people. ^{2, 32}

				Strongly Agree
--	--	--	--	-------------------

864. I enjoy managing people. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

865. I enjoy rocking the boat. ^{2, 6}

				Strongly Agree
--	--	--	--	-------------------

866. I enjoy trying to excite and enthuse people about my ideas ^{2, 4}

			Agree	
--	--	--	-------	--

867. I expect my people to work harder than I do. ^{62, 74}

			Agree	
--	--	--	-------	--

868. I expect nothing less than top-notch results from people. ^{62, 74}

			Agree	
--	--	--	-------	--

869. I feel comfortable being the boss. ^{18, 76}

				Strongly Agree
--	--	--	--	-------------------

870. I feel most aligned to my values when I am educating
and mentoring my community. ^{1, 20}

			Agree	
--	--	--	-------	--

871. I feel responsible for the progress of my team. ^{15, 26}

			Agree	
--	--	--	-------	--

872. I feel that I am highly skilled in personal transformation. ^{20, 90}

				Strongly Agree
--	--	--	--	-------------------

873. I get others to support my recommendations. ^{19, 37}

			Agree	
--	--	--	-------	--

874. I have no desire to lead myself or others ^{15, 19}

	Disagree			
--	----------	--	--	--

875. I have no problem telling people what to do and how to do it. ^{3, 16}

				Strongly Agree
--	--	--	--	-------------------

876. I insist on getting my way. ^{3, 37}

	Disagree			
--	----------	--	--	--

877. I like being in control. ^{36, 38}

			Agree	
--	--	--	-------	--

878. I like to get other people's opinions and share ideas. ^{8, 78}

			Agree	
--	--	--	-------	--

879. I like to lead by example and bring people together ^{11, 27}

				Strongly Agree
--	--	--	--	-------------------

880. I like to take charge of and see things through. ^{43, 46}

			Agree	
--	--	--	-------	--

881. I make time to learn what people need from me,
so that they can be successful. ^{62, 74}

			Agree	
--	--	--	-------	--

882. I often have trouble asserting myself^{1, 20}

	Disagree			
--	----------	--	--	--

883. I prefer to lead myself or a group but don't mind letting someone else lead^{15, 26}

	Disagree			
--	----------	--	--	--

884. I prefer to lead myself or a group to the end goal^{15, 25}

				Strongly Agree
--	--	--	--	----------------

885. I regularly get more high-quality leads than I can serve.^{12, 73}

Strongly Disagree				
-------------------	--	--	--	--

886. I take over if I have to, but I'd rather let someone else be responsible.^{43, 52}

	Disagree			
--	----------	--	--	--

887. I tell others how things could be done better, even I'm not asked. ^{13, 28}

	Disagree			
--	----------	--	--	--

888. I try several times to get people to do what I would like them to do. ^{19, 37}

			Agree	
--	--	--	-------	--

889. I try to motivate my team members with small provocations. ^{15, 26}

			Agree	
--	--	--	-------	--

890. I usually let someone else get things moving. ^{43, 52}

	Disagree			
--	----------	--	--	--

891. I want to create my job and possibly several others ^{11, 27}

			Agree	
--	--	--	-------	--

892. I work well alone, but I am also able to delegate ^{14, 27}

			Agree	
--	--	--	-------	--

893. I'm happy to trade my time for money if I am able to speak to lot of people at once. ^{1, 20}

				Strongly Agree
--	--	--	--	----------------

894. I'm known for my ability to support people in reaching their goals. ^{20, 90}

			Agree	
--	--	--	-------	--

895. If creating a dream team to bring one of my ideas to life, I'd delegate tasks to each member but retain all decision-making for myself. ^{22, 45}

			Agree	
--	--	--	-------	--

896. In a group, I usually take on the role of the leader. ^{68, 78}

				Strongly Agree
--	--	--	--	----------------

897. In groups I am usually the leader. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

898. Is being fair really important to you, to the extent that you will solicit input from a wide variety of people to ensure everyone's voice is heard? ^{1, 70}

			Agree	
--	--	--	-------	--

899. It is important to me to show ethical behavior. ^{15, 26}

				Strongly Agree
--	--	--	--	-------------------

900. It is my nature to assume responsibility at work ^{2, 31}

				Strongly Agree
--	--	--	--	-------------------

901. It is my responsibility to guide my team in such a way that we can achieve common goals. ^{26, 41}

			Agree	
--	--	--	-------	--

902. Leadership is part of my role, whether in my job description or not ^{40, 55}

			Agree	
--	--	--	-------	--

903. Let myself be directed by others ^{24, 85}

	Disagree			
--	----------	--	--	--

904. Like to take responsibility for making decisions ^{5, 14}

				Strongly Agree
--	--	--	--	-------------------

905. My actions show people what I want from them. ^{32, 74}

			Agree	
--	--	--	-------	--

906. My team members can understand my decisions. ^{15, 26}

				Strongly Agree
--	--	--	--	-------------------

907. People often come to me asking for advice. ^{2, 32}

				Strongly Agree
--	--	--	--	-------------------

908. Quick to rally the support of others ^{1, 11}

			Agree	
--	--	--	-------	--

909. Teaching large groups of people is draining for me. ^{18, 20}

	Disagree			
--	----------	--	--	--

910. Wait for others to lead the way ^{1, 11}

Strongly Disagree				
----------------------	--	--	--	--

911. Want to have the last word ^{14, 24}

	Disagree			
--	----------	--	--	--

912. When discussing an issue, I try to relate to the other person's situation. ^{2, 4}

			Agree	
--	--	--	-------	--

913. When engaged in a conversation, I listen to the message attentively and without immediate judgement or evaluation ^{3, 37}

				Strongly Agree
--	--	--	--	-------------------

914. When working with a team, I encourage everyone to work toward the same overall objectives. ^{32, 74}

			Agree	
--	--	--	-------	--

915. When you argue with others, you try to find a compromise instead of focusing on winning. ^{30, 60}

			Agree	
--	--	--	-------	--

916. Would it be easy for you to assign tasks to others? ^{49, 72}

			Agree	
--	--	--	-------	--

I am optimistic.

917. I am optimistic. ^{3, 8, 23, 26, 29, 48, 51, 53, 58}

				Strongly Agree
--	--	--	--	-------------------

918. I always look on the bright side. ^{3, 6, 24, 33, 35, 45}

				Strongly Agree
--	--	--	--	-------------------

919. I have a negative attitude. ^{3, 6, 14, 32, 50, 99}

	Disagree			
--	----------	--	--	--

920. I am a positive person. ^{2, 31, 71, 77}

			Agree	
--	--	--	-------	--

921. I don't expect things to go my way. ^{3, 6, 34}

	Disagree			
--	----------	--	--	--

922. I think that if something can go wrong, it will. ^{3, 6, 32}

Strongly Disagree				
----------------------	--	--	--	--

923. When I am faced with a challenge I think more about the results of succeeding than the effects of failing. ^{9, 10, 51}

			Agree	
--	--	--	-------	--

924. When I face difficulty, I feel hopeless and negative. ^{42, 57, 77}

Strongly Disagree				
----------------------	--	--	--	--

925. According to me, we somehow make our own luck ^{13, 25}

			Agree	
--	--	--	-------	--

926. Achievement comes down to fate—and some people are just luckier than others. ^{58, 82}

Strongly Disagree				
----------------------	--	--	--	--

927. All in all, I feel the world is a good place. ^{1,35}

				Strongly Agree
--	--	--	--	-------------------

928. As time goes on, things will most likely get worse. ^{1,35}

	Disagree			
--	----------	--	--	--

929. Before an interview, I am usually confident that things will go well. ^{9,35}

			Agree	
--	--	--	-------	--

930. Being too ambitious is often perceived poorly ^{5,17}

	Disagree			
--	----------	--	--	--

931. Do you face problems with optimism? ^{49,72}

				Strongly Agree
--	--	--	--	-------------------

932. Do you try to find the benefits of a bad situation? ^{42, 44}

				Strongly Agree
--	--	--	--	-------------------

933. Do you worry about or overthink things you don't have? ^{28, 95}

	Disagree			
--	----------	--	--	--

934. Don't trust anyone too soon, otherwise you will only be disappointed. ^{55, 65}

	Disagree			
--	----------	--	--	--

935. During some of my most stressful periods, I've been at my most motivated, optimistic and productive. ^{22, 44}

			Agree	
--	--	--	-------	--

936. Everyone can develop. ^{55, 65}

			Agree	
--	--	--	-------	--

937. Everything was better before. ^{55, 65}

Strongly Disagree				
----------------------	--	--	--	--

938. Failure is not a deal-breaker, it is a challenge. ^{7, 47}

			Agree	
--	--	--	-------	--

939. Feel short-changed in life ^{10, 24}

	Disagree			
--	----------	--	--	--

940. I am generally an optimistic person, and I am optimistic
about my chances to succeed. ^{65, 86}

			Agree	
--	--	--	-------	--

941. I am insensitive to pessimism ^{7, 37}

Strongly Disagree				
----------------------	--	--	--	--

942. I am lucky, a winner. Fate smiles on me, often. ^{23, 59}

			Agree	
--	--	--	-------	--

943. I am often in a bad mood ^{10, 24}

	Disagree			
--	----------	--	--	--

944. I am worried about the next bad thing that will happen to me. ^{8, 12}

	Disagree			
--	----------	--	--	--

945. I believe some obstacles are too big to overcome. ^{13, 28}

Strongly Disagree				
----------------------	--	--	--	--

946. I believe that I am in control over my destiny. ^{2, 4}

			Agree	
--	--	--	-------	--

947. I believe that I can accomplish anything I set my mind to do. ^{2, 4}

				Strongly Agree
--	--	--	--	-------------------

948. I believe that the world is generally a cruel place. ^{2, 35}

	Disagree			
--	----------	--	--	--

949. I believe that where there's a will, there's a way. ^{2, 35}

			Agree	
--	--	--	-------	--

950. I consider the cup half full, not half empty. ^{38, 49}

				Strongly Agree
--	--	--	--	-------------------

951. I create meaning out of adversity and encourage myself to find hope, compassion and gratitude to move forward resiliently ^{23, 40}

			Agree	
--	--	--	-------	--

952. I do not believe in perfect solutions, only in the best solution. ^{18, 25}

	Disagree			
--	----------	--	--	--

953. I don't get upset too easily? ^{2, 34}

			Agree	
--	--	--	-------	--

954. I don't think we can do much about what is happening to us.
„That's life!“ ^{5, 67}

Strongly Disagree				
----------------------	--	--	--	--

955. I dream big. ^{15, 16}

				Strongly Agree
--	--	--	--	-------------------

956. I expect good things to happen to me. ^{2, 30}

			Agree	
--	--	--	-------	--

957. I feel like the cards of life are stacked against me. ^{1,35}

	Disagree			
--	----------	--	--	--

958. I feel that it is better to expect defeat so that it doesn't hit so hard when it comes. ^{1,35}

	Disagree			
--	----------	--	--	--

959. I generally expect that the outcome of situations will be favorable. ^{3,6}

			Agree	
--	--	--	-------	--

960. I have a tendency to blow problems out of proportion. ^{2,35}

	Disagree			
--	----------	--	--	--

961. I instinctively look for the silver lining when something bad happens. ^{3,6}

				Strongly Agree
--	--	--	--	----------------

962. I often expect that the worst thing that could happen will happen. ^{1,35}

	Disagree			
--	----------	--	--	--

963. I rarely count on good things happening to me? ^{2,34}

			Agree	
--	--	--	-------	--

964. I remain hopeful even when things seem to be at their worst. ^{3,6}

			Agree	
--	--	--	-------	--

965. I see a new task positively. ^{21,55}

				Strongly Agree
--	--	--	--	-------------------

966. I see opportunities everywhere I go. ^{15,17}

			Agree	
--	--	--	-------	--

967. I tend to make mountains out of molehills. ^{1, 35}

Strongly Disagree				
----------------------	--	--	--	--

968. I tend to trust others easily. ^{8, 12}

			Agree	
--	--	--	-------	--

969. I think old dogs can learn — even invent — new tricks. ^{13, 28}

				Strongly Agree
--	--	--	--	-------------------

970. I think positively about myself? ^{30, 83}

			Agree	
--	--	--	-------	--

971. I try to turn negative situations into opportunities. ^{2, 22}

				Strongly Agree
--	--	--	--	-------------------

972. I want to have a positive impact on the world. ^{2, 36}

			Agree	
--	--	--	-------	--

973. I watch out for every opportunity to give recognition with a positive impact on others ^{37, 61}

			Agree	
--	--	--	-------	--

974. I worry about my future. ^{43, 46}

	Disagree			
--	----------	--	--	--

975. I'm always optimistic about my future? ^{27, 34}

			Agree	
--	--	--	-------	--

976. I'm optimistic about life, and I can see beyond temporary setbacks and problems. ^{73, 74}

				Strongly Agree
--	--	--	--	----------------

977. If I'm told something is impossible, I often can't resist seeing it's true. ^{21, 61}

Strongly Disagree				
----------------------	--	--	--	--

978. If my current project doesn't work out, I know some good will come out of it anyway. ^{13, 34}

			Agree	
--	--	--	-------	--

979. If something can go wrong for me, it will? ^{34, 35}

	Disagree			
--	----------	--	--	--

980. If the outcome is unknown, I focus on the opportunity rather than the possible negative consequences in case of failure ^{7, 37}

			Agree	
--	--	--	-------	--

981. In case of misfortune or unwanted change, negative emotions don't stay with me longer than a few hours ^{19, 37}

				Strongly Agree
--	--	--	--	-------------------

982. In uncertain times, I usually expect the best? ^{34, 81}

			Agree	
--	--	--	-------	--

983. It doesn't matter what we do, it's not up to us ^{5, 67}

Strongly Disagree				
----------------------	--	--	--	--

984. It is always easier for me to see opportunities than limitations ^{4, 31}

			Agree	
--	--	--	-------	--

985. It is important for me to know that there is always
a solution for everything. ^{55, 65}

			Agree	
--	--	--	-------	--

986. Minor setbacks are something I usually ignore. ^{1, 35}

				Strongly Agree
--	--	--	--	-------------------

987. My mistakes make me stronger ^{7, 8}

			Agree	
--	--	--	-------	--

988. Realism is not the enemy of optimism ^{7, 8}

				Strongly Agree
--	--	--	--	-------------------

989. Responsibility means using opportunities. ^{7, 55}

			Agree	
--	--	--	-------	--

990. See difficulties everywhere ^{14, 24}

Strongly Disagree				
----------------------	--	--	--	--

991. Sometimes things happen and I can't explain why
but I am happy that they did ^{2, 4}

			Agree	
--	--	--	-------	--

992. The future holds many opportunities ^{7, 8}

			Agree	
--	--	--	-------	--

993. There is always a positive side to difficulties ^{7, 79}

				Strongly Agree
--	--	--	--	-------------------

994. Things usually turn out well in the end. ^{1, 35}

			Agree	
--	--	--	-------	--

995. When faced with seemingly insurmountable challenges,
I have a deep, innermost conviction that I will succeed. ^{22, 23}

			Agree	
--	--	--	-------	--

996. When I undertake something new, I expect that it will succeed. ^{35, 49}

				Strongly Agree
--	--	--	--	-------------------

997. When something goes wrong, I feel like the world is ending. ^{3, 16}

	Disagree			
--	----------	--	--	--

998. When starting a new project, I am likely to doubt its success ^{8, 31}

	Disagree			
--	----------	--	--	--

999. When things are going well, I look to the cause of the positive in the team members. ^{26, 31}

			Agree	
--	--	--	-------	--

1000. When times are challenging, I accept the reality and create positive energy to respond. ^{40, 85}

			Agree	
--	--	--	-------	--

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